UEH UNIVERSITY SCHOOL OF BUSINESS FACULTY OF INTERNATIONAL BUSINESS – MARKETING



INTERNSHIP REPORT TITLE: PROPOSAL TO DEVELOP CONTENT MARKETING SERVICES ON TIKTOK PLATFORM FOR **SCALEUP**

Student: Nguyen Bao An Major: Marketing

Course: 47

Lecturer: PhD. Dinh Tien Minh

Ho Chi Minh City – 2024

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Class: MR002

Major: Marketing

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KHOA KINH DOANH QUỐC TẾ - MARKETING

2024

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Lastly, I would like to thank UEH University for offering this internship program and for continuously supporting students like me in gaining practical experience. The skills and knowledge I acquired during this internship will be an essential part of my career development.

Student

Nguyen Bao An

COMMITMENT

This report has been written by me and has not been copied from any other organization's or individual's articles. All information and data presented in this report are genuine and based on my own experiences and efforts during the internship. I have adhered to the rules and guidelines provided by my university and the company where I completed my internship.

Student

Nguyen Bao An

TABLE OF BUSINESS ASSESSMENT

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Khoa Kinh doanh quốc tế - Marketing, Đại học Kinh tế TP.HCM chân thành cảm ơn quý doanh nghiệp đã tiếp

nhận sinh viên: Nguyên Bap An Lóp: MR 002 Khóa: 47 Đến thực tập tại doanh nghiệp trong thời gian từ: 05/08/204 đến 13/10/2024 Sinh viên được thực tập và làm việc tại bộ phận/phòng: <u>Creative</u> Team Tại công ty <u>TNHH Còng nghế ScaleUP</u> Thời gian làm việc trong tuần: <u>05</u> ngày/tuần

Học kỳ thực tế là cơ hội giúp sinh viên tiếp cận môi trường làm việc thực tiễn, chuyên nghiệp tại doanh nghiệp/tố chức. Chúng tôi kính đề nghị Ông/bà - người phụ trách thực tập của sinh viên - dánh giá quá trình thực tập của sinh viên tại doanh nghiệp theo bảng tiêu chí dưới đây.

Xin vui lòng đánh giá quá trình thực tập của sinh viên tại Doanh nghiệp theo các tiêu chí sau (bằng cách khoanh tròn vào mức độ tương ứng):

Tiêu chí dánh giá	Chưa đạt	Cần cái thiện	Đạt yêu cầu	Khá	Tốt
1. Kiến thức chuyên môn (nắm vũng kiến thức và công cụ sử dụng trong lĩnh vực thực tập)	1	2	3	4	5
 Kỹ năng nghề nghiệp cá nhân (khả năng ra quyết định, khả năng lập kế hoạch và tổ chức công việc, quản lý thời gian hiệu quả, kỹ năng văn phòng) 	1	2	3	4	5
 Kỹ năng làm việc nhóm (thành viên tích cực hoặc lãnh đạo nhóm hiệu quả, giao tiếp tích cực, đóng góp tốt cho nhóm) 	1	2	3	(4)	5
4. Thái độ thực tập (trung thực, tác phong chuyên nghiệp, thân thiện, ý thức kỷ luật, chủ động học hỏi, sáng tạo, yêu thích công việc)	1	2	3	4	5
 Mức độ hoàn thành nhiệm vụ (thực hiện công việc đúng yêu cầu, đúng thời hạn, đảm bảo chất lượng công việc) 	1	2	3	4	5
6. Hiệu quả đóng góp của khóa luận tốt nghiệp đối với công ty (đề tài thủ vị, cần thiết; thể hiện hiểu biết tốt về DN; giải pháp khả thi, thực tiễn; hiệu quả đóng góp cao)	1	2	3	4	5

Trân trọng cảm ơn sự hỗ trợ của quý doanh nghiệp.

Xác nhận của Doanh nghiệp:

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Ký tên và đóng dấu



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Họ & tên GVHD:_____

Chữ ký:_____

Ngày: _____

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LIST OF ACRONYMS

- SMEs: Small and medium enterprises
- KOL: Key opinion leader
- KOC: Key opinion consumer
- PR: Public relations
- B2C: Business to consumer
- B2B: Business to business
- GDP: Gross domestic product
- LLC: Limited liability company
- CEO: Chief executive officer
- HR: Human resources
- SEO: Search engine optimization
- Q&A: Question and answer
- ROI: Return on investment
- Ads: Advertisements
- KPI: Key performance indicator

EXECUTIVE SUMMARY

The study was conducted with the goal of exploring the needs and expectations of businesses regarding Content Marketing services on the TikTok platform in order to propose adding this service to ScaleUP's portfolio. The research was carried out over a two-month period from August 5, 2024, to October 13, 2024.

The research process was conducted in two main phases: First, the author carried out desk research (gathering information through articles, studies, and the internet) and then conducted qualitative research (interviewing 19 small and medium-sized businesses about their interest, needs, and desires for Content Marketing services on TikTok).

Based on the qualitative survey results and the information gathered from desk research, the author evaluated and assessed the findings, leading to the proposal of a "Development plan for TikTok content marketing services for ScaleUP". The plan includes proposing appropriate strategies to attract small and medium-sized businesses to decide on using ScaleUP's TikTok content marketing services.

INTRODUCTION

Internship background

In recent years, social media has had explosive growth, and platforms like TikTok have quickly risen to dominate the digital landscape. The COVID-19 pandemic amplified the growth of social media usage globally. With lockdowns and restrictions forcing people to spend more time at home, social media became a crucial tool for staying connected, consuming entertainment, and even shopping. According to Statista, social media usage increased by 10.5% in 2020, with TikTok being one of the biggest networks. Its global monthly active users grew substantially, from 689 million in 2020 to more than 1 billion in 2021 (Statista 2022a). This sharp rise in usage, especially among Gen Z and Millennials, has made TikTok a key platform for businesses to reach younger audiences through short-form, engaging content. TikTok has achieved tremendous success in the social media sphere.

Even before the Internet, content was already a popular and effective marketing tool for businesses, seen in ads through newspapers, flyers, and outdoor billboards. As the Internet developed, content remained essential in marketing but became more diverse and effective in reaching users, through social media posts, online advertisements, PR articles, and more. A 2023 HubSpot report shows that 91% of businesses now use content marketing as a core strategy, up from 70% five years ago. Additionally, 87% of marketers say content marketing has directly boosted brand awareness and trust, proving its importance in today's business landscape. TikTok's focus on user-generated content and viral trends allows brands to engage with customers more authentically. As social media grows and content marketing becomes more important, TikTok is now a key tool in modern marketing strategies.

I chose to work as a content marketing intern because I want to get hands-on experience in digital marketing. Social media is now a key for businesses to reach their customers, and content marketing is important for building engagement and awareness. Through this internship, I'm excited to learn how to create content that connects with people on different platforms. It's a great chance to use what I've learned in marketing and improve my creative skills, while understanding how content strategies work in today's digital world.

Reasons for choosing the topic

Content marketing is not a fleeting trend but an essential pillar of modern marketing. Based on the Content Marketing Institute report, 70% of B2C marketers and 73% of B2B marketers have embraces content marketing as a core part of their marketing strategy. Content marketing is an essential component of modern digital strategies, focused on creating and distributing valuable, relevant content to attract, engage and convert a target audience. It not only helps businesses to increase brand awareness and establish authority in their niche but also supports long-term customer retention through meaningful engagement..

It encompasses more than 1 billion monthly active users worldwide and has quickly become a dominant outlet for content marketing. Its format (short form video 15-60 seconds) is highly engaging, capturing user attention with trends/ challenges and UGC. It is this that makes TikTok the perfect place for brands to craft viral content and quickly gain an even larger follower base.

While ScaleUP is already a young agency, so extending its repertoire to offer TikTok content marketing would seem like a smart move. Services which can quickly establish and strengthen the digital presence of businesses have a growing demand. By providing targeted content marketing services on TikTok, ScaleUP is able to fully leverage this new trend which the clients are looking for more tangible & faster results. Creating purpose-crafted campaigns for TikTok the interactive platform it is. These benefits can include extended reach, more followers, website visits and lead generation. Scale Up is developed as a subscription-based improvement effort aimed at delivering measurable results. This fits right in with Adobe's ambition to offer omnichannel solutions that let content marketing span different digital touchpoints. In conclusion, expanding into TikTok content marketing aligns with ScaleUP's vision of empowering businesses to

thrive in the digital space. It presents a timely opportunity to enhance the agency's service offerings, leverage a growing platform, and meet the evolving needs of businesses seeking to connect with today's digital consumers.

Research objectives

- Investigate businesses' awareness about using content marketing on TikTok.
 Assess the specific needs and expectations businesses have for the quality of TikTok content marketing services.
- Evaluate the potential in enhancing ScaleUP's content marketing services on TikTok. Develop strategies and actionable steps ScaleUP can take to attract businesses and encourage them to choose TikTok content marketing services provided by ScaleUP.
- Recommend a clear process and best practices for implementing TikTok content marketing services, ensuring that ScaleUP delivers high-quality, effective campaigns for its clients.

Research subjects

- The strategies and approaches that can be used to attract businesses to adopt TikTok content marketing services.
- The key steps and best practices needed to implement successful TikTok marketing campaigns.

Scope of the research

- Product line: Content marketing services on TikTok platform.
- Spatial scope: Vietnam.
- Survey participants: Employees in Vietnamese businesses needing these services.
- Temporal scope: From August 5, 2024 to October 13, 2024.

Research process

Step 1: Define the research problem

The first step is to identify the main issues that need to be researched, focusing on businesses' interest in and demand for TikTok content marketing services, as well as the agency's potential to offer these services effectively.

Step 2: Determine the information needed

Clarify the types of information that need to be collected to achieve the research objectives, such as business needs, current content marketing trends, and the effectiveness of TikTok as a marketing platform.

Step 3: Identify data sources

- Secondary data: Gathered from existing sources such as the Internet, books, journals, and reports.
- Primary data: Collected through qualitative research methods, surveys and interviews to gain firsthand insights from businesses.

Step 4: Data collection

- Secondary data: Research and collect data from available sources like the Internet, books, journals, and industry reports to understand current trends and strategies.
- Primary data: Qualitative research conduct interviews with businesses to understand their needs and expectations for TikTok content marketing services.

Step 5: Data analysis

After data collection, analyze the findings to identify key patterns and trends. This analysis will help determine whether businesses are interested in TikTok content marketing services and how the agency can meet their needs.

Step 6: Present research findings

Present the research results and provide evaluations that align with the research objectives. Based on these findings, offer recommendations to the agency, ScaleUP, regarding the development and offering of TikTok content marketing services to future clients.

Research methods

Desk research

Conduct searches and analyze information from available sources such as the Internet, newspapers, books, and journals. This includes gathering secondary data related to content marketing trends, TikTok's role in marketing. The goal is to understand the current landscape of content marketing on TikTok and identify key strategies used by businesses to engage their audiences.

Qualitative research

- Collect information directly from primary sources through in-depth interviews.
- Conduct in-depth interviews with a sample size of 19 individuals. These individuals will provide firsthand insights into their experiences and opinions on content marketing strategies.
- Interview subjects: Employees from small and medium-sized enterprises (SMEs) who have experience in managing marketing activities for their companies.
- Reason for selection: The primary target audience of ScaleUP consists of small and medium-sized enterprises (SMEs), which makes them a key focus for this research. According to Vietnam Ministry of Planning and Investment, SMEs play a vital role in Vietnam's economy, accounting for about 98% of all businesses and contributing nearly 45% of the country's GDP. Despite their significant presence, many SMEs struggle to execute content marketing strategies on TikTok. The main challenges they face include limited budgets, a lack of expertise in creating engaging TikTok content, and difficulty in keeping up with fastchanging trends on the platform. As a result, they often need external support from agencies like ScaleUP to successfully implement effective TikTok marketing campaigns.

Topic limitations

- While the research includes in-depth interviews with 19 individuals, this sample size may not be sufficient to capture the full diversity of experiences among SMEs.
- Responses can differ a lot based on personal experiences and opinions, which can make it hard to reach clear conclusions.

Report layout

INTRODUCTION

Internship background

Reasons for choosing the topic

Research objectives

Research subjects

Scope of the research

Research process

Research methods

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Report layout

CHAPTER 1 COMPANY OVERVIEW

- 1.1 General information
- 1.2 History of formation and development
- 1.3 Vision and core values
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CHAPTER 1 COMPANY OVERVIEW

1.1 General information

Company's name: SCALEUP TECHNOLOGY LIMITED LIABILITY COMPANY



Image 1.1 ScaleUP's logo

Address: Green Country Building, No. 1, 81 Street, Tan Quy Ward, District 7, Ho Chi Minh City, Vietnam. Website: <u>https://www.scaleup.vn/</u> Email: <u>sales@scaleup.vn</u> Tax identification number: 0317820957

1.2 History of formation and development

ScaleUP Technology LLC was establish in January, 2023, focusing on providing omnichannel sales deployment services. It helps businesses integrate key sales activities across websites, e-commerce and digital marketing platforms.

ScaleUP delivers innovative solutions in different key domains such as website management, sales channels and digital marketing strategy. They aim to design custom systems that improve seamless operation, increase efficiency and customer interaction for businesses. Through its services, businesses can get consistent sales processes across all digital touchpoints to reach a wider audience as well improving operational efficiency. Impact vs. Complexity: ScaleUP Technology LLC specializes monetizing your end business, by creating best in class omnichannel strategies for businesses to launch new products and services. Where the company aims to step it up is in improving customer engagement and making sales seamless on a plethora of platforms.

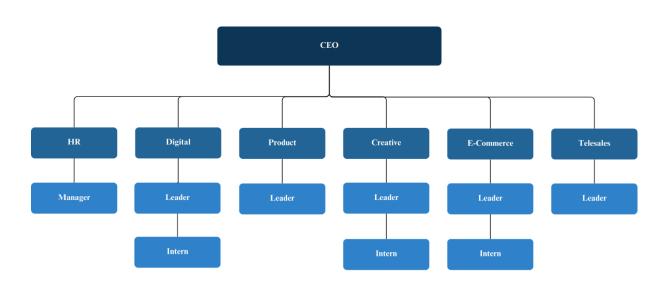
Services provided by ScaleUP:

- Consulting about omnichannel development with expert Nguyen Quoc Tuan: ScaleUP is a business development solution provided by consultant Nguyen Quoc Tuan that is focused on companies' development. Specializing in each business's requirements, he offers tangible advice on how to create omnichannel approaches geared toward various goals. In assisting the businesses, Tuan makes the whole process of engaging customers through various multiple sales channels more streamlined and seamless, thereby making it easier for organisations to deliver consistent and efficient consumer touchpoints.
- One-on-One coaching:
- ScaleUP offers teleconsultancy sessions that is unique to each business it caters. During these highly personal sessions, business owners and their teams are equipped with knowledge and resources needed to properly implement omnichannel solution. These educational sessions provide participants targeted coaching to address certain issues and increasingly their marketing success.
- Omnichannel sales deployment
 - The ScaleUP team sets itself apart with its ability to influence complete sales strategies across a number of mediums. This includes:
 - Website management: Creating websites and maintaining them to deliver positive user experience and increase conversions.
 - E-commerce solutions: For more effective e-commerce systems; to streamline online sales processes and enhance consumer experience
 - Digital marketing strategies: Generating digital campaigns to target specific segments, increasing the brand presence and reaching a wider audience.

1.3 Vision and core values

- Vision: ScaleUP plans to be the worldwide leader in omnichannel solutions for businesses, helping companies win millions of licences every hour with the best ever strategic and technological approach that can get customers closer faster.
- Mission: ScaleUP exists to help businesses deliver better customer experience and sales initiatives. ScaleUP was created to help companies increase their revenue.
- Core values:
 - Customer-centricity: Prioritizing the needs and success of clients.
 - Innovation: Continuously seeking new solutions to improve business outcomes.
 - Integrity: Building trust through transparent and ethical practices.
 - Collaboration: Fostering teamwork to drive success for clients and partners.

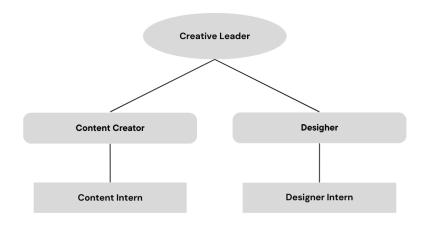
1.4 Company structure and personnel



1.4.1 Company structure

Image 1.2 Organizational structure of ScaleUP

- HR (Human Resources): Oversees employment affairs, hiring, development of personnel, and organizational climate. Responsible for the workforce productivity to ensure the company meets the labour laws.
- Digital: Centred on the use of social media platforms, the ads placed in the internet and proper search engine optimization to enhance the client's visibility in the online market after targeting the required audience.
- Product: Oversees product development and management, ensuring products meet customer needs and market demands, while continuously improving features and performance.
- Creative: Handles branding, design, and content creation. This department ensures that the visual and messaging aspects of the company align with the brand identity.
- E-Commerce: Manages online sales channels, optimizing product listings, handling online transactions, and ensuring a smooth customer experience across digital platforms.
- Telesales: Focuses on selling products or services over the phone, reaching out to potential customers, and following up on leads to close sales.



(Source: Internal information)

Image 1.3 Organizational structure of the creative department

The purpose of the creative team at ScaleUP is to create creative content that promotes the company's message, is well understood by the target audience, and improves the overall customer experience. The team focuses on creativity though it applies it alongside strategy so that all creativities are in harmony with carrying out the overall goals and regulations of the clients.- Creative director supervises the creative direction of a team to insure that projects are completed both on time and creatively.s the brand's message, resonates with target audiences, and enhances customer experience. The team strives to blend creativity with strategic thinking, ensuring that all creative outputs align with the clients' overall goals and values.

- Creative leader guides the creative vision of the team, ensure that projects are executed efficiently and creatively. This involves creating collaborative working environment, training of members in the team, and inspire them to foster more ideas to produce quality content that will meet our clients expectations. Content creator creates engaging and related content to capture clients on different channels content that effectively communicates the brand's message, resonates with target audiences, and enhances customer experience. The team strives to blend creativity with strategic thinking, ensuring that all creative outputs align with the clients' overall goals and values.

- Content creator produces compelling and relevant content across various platforms. This includes coming up with topics, creating effective articles, and constructing multimedia content that would educate, entertain and motivate the target audience in relation to the branded voice and personality .Basically, the designer is to develop nice and effective designs for promoting the brand and participating in various marketing campaigns's message, resonates with target audiences, and enhances customer experience. The team strives to blend creativity with strategic thinking, ensuring that all creative outputs align with the clients' overall goals and values.

-Designer creates visually appealing and effective designs that enhance the brand's identity and support marketing initiatives. This involves designing icons, logos and patterns, selection of font styles and colors and all other graphics that must be appealing, enticing and easy to work with in layout designs whether in web, mobile or multimedia designs.

1.4.2 Personnel

ScaleUP is a young team of over twenty enthusiastic professionals in Website Development.

the online retailing, and digital marketing services. The team is defined by the strength based on creativity as well as flexibility to produce unique solutions that address the specific needs of the client needs. To be precise, people continuously learn and improve their professional level of expertise as employees continue to stay ahead in business trends. In other words, the argument for ScaleUP strategic focus on growth and collaboration to provide value added services through its highly skilled staff in order to achieve the best return on investment for its clients.

Strengths	Weaknesses
- Young and agile team: ScaleUP	- Limited experience and brand
can rapidly adapt to new trends and	recognition: As a new agency,
technologies in the retail space.	ScaleUP may face challenges in
ScaleUP can experiment with	gaining trust from potential clients
different strategies and quickly	who might prefer established
implement successful approaches	agencies with a proven track
for clients across multiple	record.
channels.	- Resource constraints: As a startup,
- Creative and innovative strategies:	ScaleUP might have limited
This can be especially appealing to	financial and operational resources
clients looking to differentiate	compared to larger competitors,
themselves in the market.	potentially affecting its ability to
- Niche market positioning in	scale up quickly or take on large-
omnichannel implementation	scale projects.

1.5 SWOT analysis

services: ScaleUP can stand out	
from competitors who may offer	
more generic solutions.	
Opportunities	Threats
- Rising demand for omnichannel	- As digital platforms rapidly
Solutions: With businesses	evolve, new features and algorithm
increasingly seeking	changes require constant updates
comprehensive strategies that	in omnichannel strategies.
integrate multiple digital	ScaleUP needs to continually
touchpoints, ScaleUP is well-	invest in training and resources to
positioned to meet this demand by	keep its strategies effective, which
offering seamless omnichannel	can be challenging for a startup
marketing services.	with limited resources.
- Expanding the client base to	
SMEs: Many small and medium-	
sized enterprises are looking for	
affordable yet effective marketing	
solutions. ScaleUP can target this	
segment by offering cost-effective	
omnichannel campaigns that can	
drive measurable results.	

Table 1.1 ScaleUP's SWOT model

1.6 Business performance of the company

Currently, ScaleUP continues to focus on providing omnichannel consulting and implementation services to businesses. Many clients turn to ScaleUP for expert guidance in developing integrated strategies for website, e-commerce, and digital marketing. The company has successfully organized consulting and coaching sessions for well-known brands such as Decathlon, Mia, Vua Nệm, Timan,... ScaleUP has provided a range of

services for well-known brands such as GenViet, Panzani, and MiniMinds preschool,.... These services include developing websites, implementing e-commerce solutions, and executing content marketing strategies on social media platforms. ScaleUP's campaigns focus on enhancing online presence, boosting customer engagement, and optimizing sales channels. By integrating the expertise across multiple digital platforms, ScaleUP have helped these brands increase visibility and connect more effectively with their target audiences, providing comprehensive support in their omnichannel sales and marketing efforts.

In March, 2024, ScaleUP received the investment from Nextrans, a South Korean venture fund. This investment marks a significant step in ScaleUP's growth, enabling the company to further develop its omnichannel business solutions.

Despite this, the company is facing challenges with profitability. One of the main obstacles is the difficulty in attracting more clients. ScaleUP's solutions, especially its omnichannel sales deployment, require substantial investments of both time and financial resources to yield long-term sustainable results. However, in today's market, many businesses seek quicker, more immediate returns, which makes it harder for ScaleUP to compete. This client preference for rapid results has led to lower revenues for the company, while the operational costs of providing these high-quality, long-term solutions remain high. Consequently, the company is currently struggling with maintaining a healthy profit margin, as the high investment in delivering customized, effective strategies doesn't align with short-term expectations from many potential clients.

CONCLUSION OF CHAPTER 1

Chapter 1 provides an overview of ScaleUP Technology LLC, detailing its mission, services, and company structure. Founded in January 2023, ScaleUP focuses on providing omnichannel sales deployment services, including website management, e-commerce solutions, and digital marketing strategies to help businesses optimize their

operations and engage customers across multiple platforms. Despite challenges in achieving profitability due to the complex nature of its long-term strategies, ScaleUP continues to prioritize customer-centric approaches, innovation, and collaboration to drive growth and help businesses thrive in the digital landscape.

CHAPTER 2 PROBLEM ANALYSIS

2.1 Situation analysis

2.1.1 Content marketing

Content marketing is a strategic approach to marketing that focuses on creating and sharing valuable, relevant, and consistent content with the goal of attracting and engaging a specific audience. Instead of directly promoting products or services, content marketing provides information, entertainment, or education that resonates with the target audience's interests and needs. Based on the Content Marketing Institute report, 70% of B2C marketers and 73% of B2B marketers have embraced content marketing as a core part of their marketing strategy.

The types of content used in content marketing are diverse and include blog articles, videos, social media posts, infographics, podcasts, e-books, and more. This content is distributed across various channels to reach the intended audience, creating opportunities for engagement at different stages of the customer journey. According to the Hubspot state of marketing report, the top three types of content created by marketers in 2022 are videos, blogs, and images.

Content marketing serves multiple functions in a business strategy, contributing significantly to both short-term and long-term goals:

- Building brand awareness: businesses can increase their visibility, making their brand more recognizable to a larger audience. Consistent, high-quality content helps brands become more trusted in their industry.
- Engaging and educating audiences: Content marketing allows businesses to engage with their audience by providing useful information. This not only helps to educate potential customers about the business's offerings but also helps them solve problems or gain new insights.
- Customer tetention: Content marketing doesn't stop after a customer makes a purchase. Consistently delivering valuable content through newsletters, social

media, and other platforms helps maintain relationships with customers and encourages repeat business. A 2024 survey by the Content Marketing Institute found that 70% of marketers view content marketing as more effective than traditional advertising for building relationships with customers.

 Multi-platform adaptability: businesses need to reach their audience across a variety of platforms. Content marketing can be adapted to various channels, including websites, social media platforms, video platforms, and email. This adaptability ensures that businesses can engage their audience wherever they are most active.

In today's digital landscape, content marketing has become an essential strategy for businesses looking to thrive online. Content marketing is no longer limited to just words but is creatively expressed through various formats. Currently, several content marketing trends are thriving, offering diverse experiences and capturing user attention. These include social media, blogs, video marketing, infographics, email marketing, podcasts, livestreams, and especially the recent rise of content marketing on TikTok.

2.1.2 Content marketing on TikTok platform

TikTok has achieved tremendous success in the social media sphere. Its global monthly active users grew substantially, from 689 million in 2020 to more than 1 billion in 2021 (Statista 2022a). TikTok is a renowned social media platform known for its short video content (typically lasting no more than 15 seconds) showcasing lip-syncing, dancing, and entertaining activities reminiscent of the meme culture observed on Vine (Zulli & Zulli, 2022).

In fact, TikTok has become a significant marketing channel, rivaling the importance of Facebook and Instagram (Mou, 2020). A recent study by Hootsuite shows that TikTok videos have an average engagement rate of 5.96%, which is significantly higher than other platforms like Instagram (0.83%) and Facebook (0.13%). Users have multiple objectives when engaging in marketing communication on TikTok, including providing product and service information to consumers, influencing consumer purchasing

decisions, and raising awareness about the existence of products and services (Arkansyah et al., 2021).

In this dynamic environment, businesses must adapt their marketing strategies to capitalize on TikTok's characteristics. Creating authentic, engaging content that aligns with current trends can lead to viral exposure and foster community interaction. As consumers increasingly turn to TikTok for entertainment and information, brands that effectively utilize this platform can establish strong connections with their audience, driving brand loyalty and sales in the process.

ScaleUP Technology LLC is a startup agency providing consulting and implementing about omnichannel sales services, including content marketing development. However, the company's creative content is currently focused mainly on platforms like Facebook, websites, and PR articles. Meanwhile, content marketing trends are constantly evolving and expanding across multiple platforms and diverse formats.

With the goal of becoming an agency that consistently delivers the most effective omnichannel solutions for clients, researching and developing new forms of content marketing is essential. Recognizing the emerging trends in content marketing and the current situation of the company, the author has decided to choose the topic: "Proposing the development of content marketing services on the TikTok platform for ScaleUP." Through this topic, I hope to assist Time Universal in expanding its content marketing services, aligning with current trends and further advancing in the future.

2.2 Project methodology and steps of execution

The report was conducted using qualitative research.

2.2.1 Research objectives

 Investigate businesses' awareness about using content marketing on TikTok.
 Assess the specific needs and expectations businesses have for the quality of TikTok content marketing services.

- Evaluate the potential in enhancing ScaleUP's content marketing services on TikTok. Develop strategies and actionable steps ScaleUP can take to attract businesses and encourage them to choose TikTok content marketing services provided by ScaleUP.
- Recommend a clear process and best practices for implementing TikTok content marketing services, ensuring that ScaleUP delivers high-quality, effective campaigns for its clients.

2.2.2 Theoretical framework

In context of the integration of content marketing methods, the AISAS model which means Attention, Interest, Search, Action and Share, is a useful framework that helps to assess the consumer's behavior in digital environment. Certainly, it expands the classic AIDA model (Attention, Interest, Desire, Action) by adding Search, and Action phases that suggest consumers are not passive and actively search for information as well as share experiences in today's interconnected world.

This study shows that the AISAS model can help ScaleUP formulate a comprehensive marketing strategy for content marketing services in TikTok at different marketing touchpoints. However, it can be noted that ScaleUP will be communicating with its target customers known as SMEs, therefore by identifying which stage of AISAS its targeting customers are in, it will be easier for ScaleUP to align the strategies used in each stage to ensure that messaging is consistent in all the channels adopted. Lastly, AISAS is applied to content marketing on TikTok services to note down ScaleUP's success rate of converting possible clients into active users by coming up with tailored plans based on several factors.

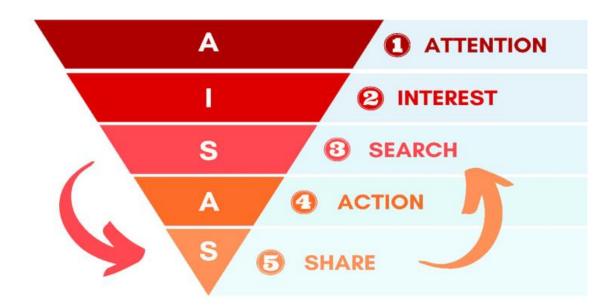


Image 2.1 AISAS model

2.2.3 Implementation

- Format: In-depth interviews
- Target Audience: Employees from Vietnamese companies, particularly small and medium-sized enterprises (SMEs) interested in content marketing on TikTok and looking to implement professional and organized content marketing strategies for their businesses.
- Number of Interviewees: 19 people
- Duration: An average of 60 minutes per interview
- Purpose: The in-depth interviews aim to explore the needs and expectations of SMEs in Vietnam regarding content marketing services on TikTok from an agency. By interviewing 19 employees from these companies, ScaleUP can gather crucial information about their awareness levels, usage experience, and the potential for developing this service in ScaleUP's portfolio. This data will support ScaleUP in crafting effective marketing strategies to attract businesses to utilize ScaleUP's TikTok content marketing services. The results of the interviews will also assist ScaleUP in implementing service effectively, better meeting client needs, especially as businesses seek modern, efficient, and cost-effective marketing solutions.

2.3 Key results

2.3.1 General information

2.3.1.1 Overview of companies

When asked to introduce their company, the businesses that participated in the survey came from various sectors such as construction, fashion, education, food, and cosmetics. Most of these companies have been operating since 2015 or later, demonstrating stability and a strong foundation in their respective industries.

Most businesses in the survey are local, with their main business activities and headquarters located in Ho Chi Minh City. Additionally, some companies are from other cities such as Da Nang and Buon Ma Thuot, reflecting a diverse geographical distribution nationwide.

The customer base of these businesses is varied, including both individual customers and other businesses (B2B), showcasing flexibility and diversity in their business strategies. Most of the companies are small and medium-sized enterprises (SMEs), which presents some challenges in developing and optimizing marketing strategies, particularly on emerging platforms like TikTok.

Due to a lack of expertise and experience with TikTok– a platform that demands continuous creativity and the ability to capitalize on trends– many businesses in the survey expressed interest in using professional content marketing services from agencies.

The companies have implemented marketing activities on TikTok, but most are still in the process of familiarizing themselves with the platform, and their TikTok activities have not yet yielded significant results. They seek agencies specializing in TikTok content marketing to enhance their reach, spread content, and optimize costs.

2.3.1.2 Overview of respondents

Most respondents hold positions involved in their company's marketing activities, including directors, marketing managers, content writers, and marketing department staff.

The survey respondents are responsible for managing their company's marketing strategies, from campaign planning, monitoring, and optimizing performance to promoting the brand image on social media platforms.

Most respondents have experience executing campaigns on social media channels such as Facebook, Instagram, and LinkedIn. Despite their experience with traditional platforms, many respondents have not yet mastered how to effectively utilize TikTok– a channel that is becoming increasingly important in content marketing strategies. This emphasizes the need for specialized content marketing services, particularly those focusing on creating creative and highly interactive content on emerging platforms like TikTok.

2.3.2 Attention

2.3.2.1 Understanding of content marketing on TikTok

When asked, "What catches your attention about Content Marketing on TikTok?" most respondents replied that attention arises from TikTok's ability to create creative, concise, and easily viral content. With these advantages, brands not only increase their marketing message's memorability but also encourage interaction and sharing, thereby expanding reach naturally.

The first challenge businesses face is conveying their message concisely while ensuring it remains appealing and engaging. With limited time for lengthy narratives, companies must create content that is brief and focuses on the key highlights of their products or services. However, this also presents an opportunity for businesses to innovate and find

creative approaches by incorporating eye-catching elements like visuals, sound, and clear messaging to make a strong impression instantly.

"TikTok videos are usually short, ranging from 15 to 60 seconds, requiring content to grab attention from the first few seconds, aligning with the fast content consumption habits of today's users."

(Respondent No. 9)

"The strength of TikTok lies in its ability to create content quickly, easily capturing consumer attention with highly entertaining content."

(Respondent No. 10)

A key factor in TikTok's success is its intelligent algorithm. This system can distribute content based on each user's preferences and behaviors, continuously learning and adjusting according to their interactions. TikTok content always reaches the right target audience, increasing engagement rates and view time. The result is a personalized experience that keeps users engaged with the platform and creates opportunities for highly targeted marketing campaigns.

"TikTok's algorithm doesn't just deliver content to followers; it also reaches those with similar interests based on user behavior on the platform."

(Respondent No. 10)

"The TikTok algorithm is highly flexible. Even videos from accounts with smaller followings can go viral if the content resonates with a broad audience."

(Respondent No. 17)

Respondents also noted the ability to create a close connection between brands and customers. TikTok encourages authentic, minimally edited content, providing opportunities for direct interaction. Through content marketing activities on TikTok, businesses can build customer trust and loyalty while offering a direct feedback channel,

allowing for rapid product and service improvements. . This is as a result of its closeness which targets young people majorly Gen-Z & Millennials who are the ones making most of the purchase decisions.

"Brands can break traditional barriers and approach customers in the most friendly, relaxed, and natural way."

(Respondent No. 2)

"Consumers today are very sensitive to overly edited or unrealistic content."

(Respondent No. 3)

Respondents also highlighted another advantage of TikTok: the effective collaboration with KOLs and influencers. TikTok has a diverse community of generalists with influencers from different field and scale. Working with 'key opinion leaders 'does not only help in increasing the circle and coverage but also increases validity and reliability of the advertised brand by endorsement.

This is important given that client and consumers are more likely to listen to endorsements and recommendations of the roles than actual advertisements. Further, KOLs and influencers can express a brand's message naturally about the product and in a manner that looks like their typical behavior. This not only creates a better brandcustomer nexus but also increases interaction since users feel are directly receiving or putting their interaction with the brand's content.

"Influencers and KOLs on TikTok can create creative, authentic, and user-friendly content that still links to the product or service."

(Respondent No. 8)

The final consideration is that TikTok's advertising is substantially cheaper than, for example, Facebook's platforms. Every now and then, it becomes very convenient for a business to try out new ideas for implementation without the concern. Regarding the

aspect of the budget, which results in diversity and creativity of material. As it is rather using big money to fund movies that are way off the mark or detached from popular culture. For instance, if small businesses want to create high visibility, they can take advantage of TikTok's organic traffic to create brand appeal. Videos can thus be effective marketing tools with producing interesting and related content, that is they were readily adopted by thousands, or millions, of individuals in a relatively short period of time without the need for a lot of capital outlay in advertising campaigns. This is because it creates a favorable environment that allows businesses to communicate with their audiences richly while trying to trimming their marketing budgets.

"Compared to many other platforms, advertising and content marketing on TikTok can be a cost-effective option, especially when businesses can leverage trends and natural content to enhance their presence without needing to invest heavily in paid advertising." (Respondent No. 3)

2.3.2.2 Factors that attract attention to TikTok content

Interview results show that the key factor attracting users to TikTok content is its creative and unique nature, which can make a brand stand out in a digital space flooded with marketing messages.

The challenge for marketers is to skillfully blend trending topics with brand identity while avoiding overly obvious advertising. It requires a delicate balance between highly entertaining content and the ability to tell a relatable story that reflects the user's everyday life. This way, brands can maintain audience attention and establish a natural, deep connection.

"Videos with unique, unexpected storylines or fresh presentation styles often make me stop and pay attention. For example, incorporating humorous, touching, or highly entertaining scenarios with a product can help the brand stand out among millions of other videos."

(Respondent No. 7)

"Videos that don't feel too 'rigid' or overly structured in their advertising message easily impress me. When a brand can turn its message into a relatable story, viewers like me don't feel forced, and we may even sympathize with or become curious about the product or service they offer."

(Respondent No. 18)

However, the appeal of content is not just in creative ideas but also in execution quality. Brands must ensure that the image and sound quality are professional to enhance the overall impression.

"Using popular sounds helps our content appear easily on users' 'For You' pages, increasing the chance of exposure and engagement."

(Respondent No. 11)

"Particularly in the perfume industry, the ability to describe the experience and emotions through imagery and sound to create a 'fragrance imagination' is crucial." (Respondent No. 16)

Additionally, TikTok offers a range of unique interactive tools, such as challenges, hashtags, and duet features, providing opportunities for brands to stimulate community engagement and expand the reach of their content.

Here one of the most suitable strategies for the development of successful advertising campaigns for SMEs on TikTok is the creation of challenging tasks. Such creative and fun-based challenges are quite viral, and can motivate users to engage themselves actively. These are the challenges that when customers engage in, not only are they engaging with the content of the brand but also playing a part in promoting the brand's message, making them brand advocates. Third, the hashtag show you observed in TikTok provides great opportunities to categorize and help businesses push their

advertisements or promote their products more effectively as it makes them searchable and lets people start discussions around the particular business. In addition, comment, share, and like improve contact between businesses and customers.

"TikTok is a multimedia site that not only hosts content that is supplied to the users to watch but also provides them with the tools to create content." There is another way to connect with the public through challenges, contests, or hashtags to get the usergenerated content talking about the brand."

(Respondent No. 2)

"Videos that invite viewers to comment, try to replicate, or share their personal ideas often receive a lot of engagement. This not only creates connection but also helps brands better understand customer needs and desires through direct feedback."

(Respondent No. 5)

Content developed through influencers is often authentic and relatable, making it easier for consumers to connect with the brand. The presence of influencers – who are popular and well-loved – not only increases reach but also adds appeal to the content, making the brand's message more accessible. When influencers share their experiences with a product or service, it creates a sense of authenticity and persuasiveness, enhancing the brand's credibility in the eyes of customers.

"The appearance of KOLs and influencers I trust or am familiar with is also an attention-grabbing factor. However, I pay attention to how the brand collaborates with KOLs – if they are used only for direct advertising, the content will lose its natural appeal and be less engaging."

(Respondent No. 8)

"The key is to choose the right representative – someone the brand's target audience likes and trusts. This combination allows the brand to reach a large fanbase of the influencer, while also introducing the product in a natural and easy-to-absorb way." The core of creating effective content on TikTok is the ability to convey messages naturally and subtly. Instead of imposing traditional marketing messages, brands need to transform their content into a means of deeply connecting with the community. By creating valuable content that aligns with the platform's culture and trends, brands can build a loyal community, enhance brand recognition, and ultimately drive business success. Hence TikTok content marketing strategy can be seen as a way of not only advertising products but also as a unique way of sharing the brand's story within the framework of highly shareable and interactive digital experiences..

2.3.3 Interest

2.3.3.1 Interest in TikTok content marketing services of an agency

The findings of the interview show that TikTok content marketing services consumption refers to the preference.

The main value of agencies is their potential to generate contents and to deliver them to the target audience. The defining characteristic of professional agencies is their capability to develop viral content with high epicenter while simultaneously using viral topics and issues on TikTok to create the brand image attractively and as communicates effectively. The balanced mix of content appeal and brand identity is an art of understanding target audiences and the social platform.that even professional agencies can put forward.

An agency that is capable of coming up with creative strategies based on trends of TikTok will do so with my attention. For instance, I would like to know which of the trends – music, effects, challenges or memes to make unique sharing while being relevant and on message."

(Respondent No. 10)

"In TikTok, where everyone publishes content at the speed of light, I like the following most of all advertising agencies that offer new concepts, not just duplicating what has already existed but rather introducing new phenomenon. A successful TikTok is vast and not just limited to the viral campaign we saw it's about the energy of the content and values of the brand get conveyed in a very unobtrusive manner but however very clearly."

(Respondent No. 13)

Moreover, the ability to leverage consumer reach when consumer reach shows an understanding of one's own and an efficient TikTok has a crucial advantage when it comes to the application of its algorithm. The reality is that agencies can more finely adjust content for embracing distinct clienteles that are in line with individual twine choices hence increasing coverage and engagement effectiveness.

"Having a partner who understands TikTok's algorithm, knows our target customers well, and can create trend-driven content excites me."

(Respondent No. 12)

"TikTok has its unique characteristics like content distribution algorithms and viral trends. I expect an agency to fully grasp and proficiently utilize these characteristics to ensure that the content created is not only suitable but also optimized for the TikTok platform."

(Respondent No. 13)

The tactics of working with influencers are also crucial for the strategy of developing a natural and effective relation between the brand and users, thus making the relation rather strong and long-term.

"I want to understand how the agency selects and works with influencers to create impactful content. This includes choosing the right partners that align with the brand and building an effective partnership."

(Respondent No. 8)

"They don't just simply connect the brand with celebrities; they must understand the target audience and select influencers that naturally connect with our product."

(Respondent No. 13)

The respondents value agencies that not only guarantee the efficiency of specific campaigns but also easily coordinate the activities of TikTok with the company's overall marketing plan. The presence of creative skills, data analysis, and market trends allows agencies to provide deeper and more all –encompassing strategy suggestions, thereby realising a great amount of value for their clients.

"An agency that can combine TikTok with other channels like Instagram, YouTube, or Facebook can create a unified campaign, enhancing communication effectiveness and establishing a seamless connection across platforms."

(Respondent No. 7)

"This consistency not only strengthens brand recognition but also creates a continuous and coherent customer experience."

(Respondent No. 17)

Finally, the primary unique selling proposition of this service from the respondents' perspective is its ability to create great content without compromising on fidelity. It does not only support the brand to have a constant equity on the presence on the platform but also creates continuous trust with the viewers. Through agencies, the brand can be assisted in garnering not only the initial attention of users, but also achieving the creation of a fan base, creating a stable groundwork for the sustainable growth of the brand on TikTok, and within the digital world.

"Tiktok is a platform where users love natural, unpolished, and unedited content. Therefore, I want an agency that can create short videos with clear visuals, sound, and messages without losing the authenticity and natural interaction with users."

(Respondent No. 10)

"As a skincare cosmetic brand targeting Gen Z and Millennials, we understand that these generations are not just looking for products but also for experiences, stories, and values related to the brand."

(Respondent No. 12)

2.3.3.2 Companies' Interest in using TikTok as a primary marketing tool

The interview results reflect a clear trend among businesses: most companies view TikTok as a key marketing tool in their marketing strategy. The main driver behind this trend is TikTok's strong appeal to Gen Z and Millennials – two generations that are central to modern marketing strategies.

For Gen Z, well they are the generation that has grown with technology and is very conscious of trends in the market. They look for relatedness, for individual treatment, and are especially focused on the brands they identify with. Next generation which is the Millennial also spend considerable time into site such as Tik Tok and perceive social media as place where they find product/service they need. This generation has monopoly in purchasing and for that they are always ready to spend for products or services which are in congruity to their desired life style and personalities.

"TikTok has a large user base of young people, especially Gen Z and Millennials – two crucial target groups for fashion brands. They often seek inspiration from social platforms to shape their style and make purchasing decisions. Therefore, using TikTok will help us easily and directly reach this target audience."

(Respondent No. 9)

"The popularity of TikTok among young users helps us easily connect, interact, and build relationships with this audience."

(Respondent No. 10)

Still, the TikTok's value is based not only such a factor as the growth of brand recognition within a short time period, but also on the influence it makes on business profitability, particularly important for modern enterprises of various sizes in the context of high competition. Due to the organic sharing and nearly zero percent advertising expense ratio, TikTok is not only a marketing platform but also the best-suited option for SMEs who want to maximize their customer outreach with minimum possible investment.

"Here we can share posts and get to the target audience without spending large amounts of money on advertising, but still get a lot of people interested."

(Respondent No. 18)

"Being an emerging platform, TikTok can be considered a cheap marketing platform given the fact that the marketer is bound to allocate a considerably small amount when airing a commercial as compared to other social media platforms. Natural content allows brands to draw attention to themselves without having to increase spending on any paid promotion. It assists in easing the marketing budget and still get a good returns on the marketing budget ependiture.."

(Respondent No. 3)

The platform is highly regarded for its ability to provide a creative playground for businesses. TikTok opens up unique opportunities for brands to showcase their identity in a clear and impressive way while building authentic relationships with customers through natural, unforced content. "TikTok also offers great opportunities for businesses to clearly and creatively build their own identity. On this platform, content doesn't have to be perfect or as professional as in traditional advertising campaigns."

(Respondent No. 14)

"TikTok also provides us with the opportunity to experiment with creative ideas that may not be feasible on other platforms."

(Respondent No. 5)

However, the overall picture is not entirely uniform. Some businesses take a more cautious approach, viewing TikTok as a supplementary channel in their overall marketing strategy. For these companies, traditional platforms like LinkedIn or Facebook remain a priority, based on careful consideration of customer demographics (often B2B), the nature of products/services, and specific marketing goals.

For example, as noted by Respondent No. 1, his company operates in the construction industry. In construction, reputation and quality are often assessed through completed projects, long-term relationships with clients, and positive reviews from partners. Therefore, traditional marketing tools such as websites, email marketing, and especially professional social channels like LinkedIn, still hold a significant place in his company's marketing strategy. These tools help convey a professional, reliable image and create direct connections with potential clients in the industry.

"I don't exclude TikTok, but we will use it as part of a multi-channel marketing strategy. TikTok can complement and support other tools by providing creative, accessible, and attention-grabbing content."

(Respondent No. 1)

The division in how businesses approach TikTok highlights an important reality: there is no one-size-fits-all formula for every brand. While TikTok is rapidly becoming an indispensable marketing tool for many businesses, especially those targeting the younger market, integrating it into the overall marketing strategy requires careful consideration to ensure alignment with the brand's goals and core values. This emphasizes the importance of building a flexible, multi-channel marketing strategy that can leverage the strengths of each platform to optimize overall marketing effectiveness.

2.3.4 Search

2.3.4.1 Information businesses look for when choosing TikTok content marketing services from an agency

When considering the use of TikTok content marketing services, respondents typically apply a thorough and multi-faceted evaluation process for potential agencies. The key factor businesses look for first is the agency's expertise and experience in this field. They are particularly interested in case studies and past successful campaigns, viewing these as concrete evidence of the agency's creativity and practical effectiveness. These examples not only demonstrate the agency's ability to create engaging content but also show how they can achieve specific marketing objectives on the TikTok platform.

"Information about the agency's experience in working with similar brands or industries is crucial. An impressive portfolio with real-life case studies will give me a clearer view of the agency's capabilities, including how they execute campaigns from concept to results."

(Respondent No. 11)

"First, I want to know about the agency's experience and achievements in this field. I usually review case studies or previous projects they've done to see how they've applied strategies and created content on TikTok."

(Respondent No. 19)

In addition, respondents also focus on assessing the agency's strategy and creative approach. They seek alignment between the agency's approach and their business goals,

ensuring that TikTok content marketing campaigns not only attract attention but also directly contribute to achieving overall business objectives. Respondents want agencies to demonstrate a deep understanding not only of the TikTok platform but also of the industry and customer base of the business.

"I need to learn whether the agency that I am using targets my industry or not. Did they conduct successful campaigns on TikTok and do they know the platform as good as the trending content?"

(Respondent No. 7)

In addition to that, the cost of the service is also optimized from the amount perspective, but also from the perspective of the visibility and distribution of the proposed service packages.

"I analyze the cost concern and service model strategies for the company's stipulated budget and needs."

(Respondent No. 1)

"Costs and operating budgets are a strong influence on selecting a service since they provide information about costs. This makes me need to find out the various service packages and costs of each package with the services being offered under the packages." (Respondent No. 4)

The other factor that respondents carefully take their time to consider is the agency's team. They care about team's experience, skill set and stability to make sure the agency has the capacity to deliver and manage TikTok content marketing campaigns. To be precise, the strength of team influence can also be attributed to the participations of different tasks in the process of content creation as well as data analysis.

"I ask about the people on the team and the agency specialists, those who work on content and analysis, as well as the account manager. The team is highly professional and has the necessary experience of work, which will allow maintaining a high level of service delivery."

(Respondent No. 11)

2.3.4.2 Sources of information for TikTok content marketing services from an agency

To establish complete information with regards to the agencies, standard methods to be utilized by businesses include. As of now, the agency's official internet presence would include the agency website and its social media platforms, listed as LinkedIn, Facebook, and especially TikTok. As the author would see, LinkedIn is still the B2B Powerhouse. It is an organic social media distribution channel that records the highest performance rates out of all. For the bloggers and writers, who are involved in the B2B niche, the usage of LinkedIn can be powerful tactics to reach final decision makers.

However, respondents do not stop there but also enquire more information from the industrial forum, attend the workshops and webinars to get more insights to the trend and best practices on TikTok content marketing.

Last but not the least self-generated information through business partners and industry experts are accepted as reliable and useful information. The information collected from these sources is more practical and has multiple dimensions than simple, basic impressions about the agency giving practical insights about its reputation, capabilities and work efficiency to help in the last phase of the business decision making. This information is more often than not more practical in its nature and multiple faceted than simple basic perceptions about the agency that can provide practical insights about the reputation, capabilities, and work efficiency of the agency.

These steps of careful evaluation and selection also indicate that TikTok content marketing is gradually becoming more critical for businesses' overall marketing mix. With such an approach, which can be characterized as complex and integrated, businesses are not only searching for a service provider but also trying to find a strategic

partner that will be able to help them fully explore tremendous marketing opportunities that TikTok has to offer.

2.3.5 Action

2.3.5.1 Factors influencing the decision to choose TikTok content marketing services from an agency

When deciding to use TikTok content marketing services, respondents are strongly motivated by the practical effectiveness of previous campaigns the agency has executed. Respondents not only feel confident in achieving the desired results but also build trust in the agency's capabilities. Respondents will look for evidence of success, such as engagement metrics, content reach, and increased brand awareness. If the results do not meet expectations, businesses will suffer losses in costs, time, and opportunities to reach potential customers.

"A service with proven experience and success on TikTok builds trust. Past successful projects and achieved results are indicators that the service can meet our needs."

(Respondent No. 3)

"Successful case studies, specific engagement metrics, revenue growth, and other achievements will help us evaluate the service's ability to deliver the expected results." (Respondent No. 10)

Moreover the risk and reward gains are part of the worth and cost primarily considered in the selection of the service. SMEs usually operate in a fixed budget and, therefore, understanding cost and making sure that the value obtained corresponds with the money spent is crucial. It also underlines that partnering parties should be quite specific when discussing the costs during the building of the partnership, so that the business does not occur additional charges and the expense for the given campaign is rather reasonable. When utilized appropriately, the business is able to use the money to reinvest in other advertising campaigns with the agency. "Service cost will be examined by me and they will be checked with the company's cost allotted for the service. I want to set a fair price and which will justify the expected outcome in regard to the expenses incurred."

(Respondent No. 4)

"I require to know that price I am going to pay for the service is reasonable and corresponds to the value that the service provides. E-clear organizations that offer efficient services that help cut costs without compromising on efficiency will be selected." (Respondent No. 13)

Another factor that is important to respondents is data-driven vision that contains detailed market research of the target audience and TikTok. Currently TikTok is a very dynamic social media with shifting trends and changing user preferences so respondents expect agencies to be adaptable and to quickly embrace new trends. When the strategy is not well defined or when the strategy is not properly placed the campaign might fail. Thus, a detailed analysis of the potential viewers and the process of content sharing on TikTok is becoming the key determinant in the right course in content and its maximal effectiveness.

"The content needs to be unique, aligned with TikTok trends, and capable of capturing the attention of the target users."

(Respondent No. 11)

"If the agency shows deep insight into the brand's core values and can create content that fits the brand's identity, I will feel more confident in deciding to collaborate."

(Respondent No. 14)

Alignment with the company's overall marketing goals and strategy is also essential. Businesses usually do not use TikTok as a standalone channel but as part of a multichannel marketing strategy. Ensuring that TikTok activities complement and align with other channels like Facebook, Instagram, or the company website helps maintain consistency in brand messaging and optimize marketing effectiveness. A strategy that does not align with the overall goals may disrupt or dilute the brand's message, leading to poor customer engagement.

"I need to ensure that the service not only understands my industry and brand but also has the ability to develop content strategies that align with my marketing goals." (Respondent No. 17)

"An agency that truly understands our brand and can create content not just to attract attention but also to drive specific goals like increasing awareness, engaging customers, or even converting sales."

(Respondent No. 18)

Creativity and uniqueness in content are other elements businesses emphasize. TikTok is a platform that demands continuous creativity, and fresh ideas will attract user attention. Creative content not only helps the brand stand out but also has the potential to go viral, bringing significant benefits in terms of brand recognition. Therefore, businesses always seek creativity and the ability to offer innovative solutions from agencies.

"I will evaluate the agency's creativity in coming up with content that will properly portray content ideal for TikTok. We will also note that innovation of the content and the capacity to create unique input will assist us in capturing consumer attention."

(Respondent No. 9)

"TikTok appreciates novelties, and if the agency is willing to present the creativity and exclusiveness in their work, to create entertaining stuff combined with the advertising messages, I will be more attracted."

(Respondent No. 14)

Last but not least, in order to enhance the cooperation process, smooth communication, customers' needs' oriented responses, and the indicated flexibility contribute to the successful partnership. Companies, on the other hand, are always anticipated to go beyond performing assignments as requested but also demonstrate the ability to review the tasks within a short period of time as prescribed by the business. This flexibility helps to get the most of the campaigns and avoid putting interest of the business at risk.

"This means I require a partner who can sit down with my team, be receptive to any changes that my team may want to add, or remove in an effort to keep the campaign on track and at its most effective."

(Respondent No. 14)

"In other words, an effective content marketing service does not end with the campaign but is one that is able to listen and adapt if needed."

(Respondent No. 19)

2.3.5.2 Additional information and support before deciding

In any case it is important for businesses before signing partnerships with an agency, they must be provided with clear specific details, especially before implementation. The first and most crucial requirement is to produce a content calendar and aims for a clear post frequency and definite goals of the campaign, making sure that the businesses are aware of the agency's strategy.

"I want formal detailed proposal from the agency accompanied by clearly outlined content plan, implementation plan, and achievable objectives and metrics. These should include the phase of the campaign, budget estimate for the campaign, and the time line on the implementation of the campaign."

(Respondent No. 7)

Besides, they also serve a purpose of providing a proper cost estimate that is necessary for every business to know when and where the actual money is being distributed. This includes operation cost as well as other possible hidden expenses. It is also important to define what reporting should be done and what KPIs should be applied to compare the results before and during the campaign's implementation stage.

"It will be important for me to make every cost spelled out, even those that may occur in the course of the campaign. The detailed discussion of the budget and other costs will also ease the pressure and fear before making the decision."

(Respondent No. 12)

Companies also want to have a trial phase of the campaign to assess possibility and efficiency of the campaign before introducing it on a commercial level.

"In addition, I may require a trial project, or a trial period before the signing of the formal contract. This lets me to critically review the service quality and its application to the Hirer's requirements."

(Respondent No. 2)

The correspondence must be very specific and rock bottom matters of law, the ownership of content, confidentiality obligations and, where required, the terms for the termination of the contract.

"We shall thus consider more closely the following aspects: the field of operation as described in the contract, the order of work completion, rights and responsibilities of contracting parties, and grounds for contract cancellation. Familiarity with these terms shall enable us to safeguard our rights for a successful flow of cooperation."

(Respondent No. 10)

An equally important factor is technical support during the campaign implementation. Businesses need to know which team will handle technical issues, resolve any arising problems, and maintain continuous communication.

Information about the project implementation team is also crucial, as businesses want to understand the expertise and experience of those directly executing the campaign.

"I want to know about the experience, expertise, and roles of the team members to ensure that we are working with competent individuals who match the project's requirements."

(Respondent No. 9)

Finally, businesses usually prefer a direct discussion to clarify details and adjust the implementation plan to align with their goals.

2.3.6 Share

2.3.6.1 Sharing behavior after using services

The respondents in the survey generally do not have a habit of sharing their experiences publicly and widely. However, when sharing about agency services or products, businesses use various channels. While not all respondents share frequently, when they do, they often share in private circles with colleagues and friends.

Internal company channels are one of the most common ways to discuss and evaluate service quality. Internal meetings can include assessments of marketing campaign performance, discussions with colleagues and managers about what worked well and what needs improvement. Official reports will provide detailed feedback on agency services and products, helping the company decide whether to continue the partnership in the future.

"I don't often share my experiences with agency services or products. Although I have positive thoughts about some of the services I've used, I typically don't think about publicly sharing them on social media or forums."

(Respondent No. 6)

"Since experiences are subjective, sometimes they may not work well for our company's case, but they could work for another company, so I won't share them publicly on social media like that."

(Respondent No. 10)

"I tend to keep my thoughts and reviews for private conversations with friends or colleagues, especially when they ask about services they're exploring. I feel more comfortable sharing naturally in private settings without pressure."

(Respondent No. 18)

"Sharing experiences on social media can come with certain risks. There can be conflicting feedback from others, or it may even be misunderstood. I usually want to avoid such situations."

(Respondent No. 11)

"Typically, I share my experience in internal meetings with my team or in the official reports I prepare."

(Respondent No. 12)

Most respondents choose to share directly with the agency to provide detailed and specific feedback on the service or product. This allows the agency to improve service quality and maintain a better partnership. This action demonstrates that businesses tend to aim for long-term, effective cooperation rather than public criticism.

Additionally, some businesses that share more frequently may choose social media platforms such as Facebook and LinkedIn, as well as personal blogs, to share their

experiences. For businesses operating in specific industries, they also share through specialized industry forums, either online or offline, where they can discuss service quality and new marketing trends.

2.3.6.2 Factors influencing sharing behavior

When sharing experiences about TikTok content marketing services from an agency, the primary reason depends on the nature of the experience.

If the experience is positive, businesses often feel inclined to share in order to recommend a trusted agency to other companies. This not only helps enhance the agency's credibility in the business community but also strengthens the business's standing when sharing information. Recognition from another company can create new collaboration opportunities and encourage other agencies to improve their services. Sharing positive experiences also provides valuable information to the professional community, motivating agencies to maintain and develop new initiatives while strengthening the good relationship with the agency.

"If I have a positive experience, such as seeing clear improvements in customer engagement, increased brand awareness, or even sales growth thanks to the agency's effective campaigns, I will feel excited and want to share."

(*Respondent No. 5*)

On the other hand, if the experience is negative, businesses share to enlighten the agency to perform better and give valuable information. This does not simply seek to advance a better service experience for themselves but also provides other businesses tips on choosing an agency to work with to prevent similar problems. In this way, businesses not only act as responsible for helping the agencies enhance their performance but also as guardians of their industry counterparts' concerns. Disclosure of such incidents can result in positive changes to be made to the delivery of services by the agency hence improving the general market standard.

CONCLUSION OF CHAPTER 2

Chapter 2 of this dissertation gives an overall view of the current status of TikTok in content marketing and identifies specific requirements and expectations of the targeted subjects – the SMEs of the British market – concerning this service. It was established that SMEs are showing growing Trends in seeking to advertised on TikTok while targeting the population of the GenZ and Millennial because this platform offers short, effective and shareable videos at pocket-friendly costs.

The study also noted main factors that influence the level of adoption of TikTok content marketing services such as visibility, consumer interest and affordable marketing. Despite the awareness of the opportunities of TikTok, businesses also have issues with regular production of really qualitative content that would respond to the tendencies and rates of this platform.

In conclusion, there is a significant opportunity for agencies like ScaleUP to develop and offer TikTok content marketing services that cater to SMEs' needs. However, the agency must ensure that it addresses challenges such as creative consistency, understanding the TikTok algorithm, and efficiently managing resources to meet client expectations. These insights will inform the strategic recommendations in the following chapter aimed at capturing and retaining the attention of SMEs through well-crafted TikTok content marketing services.

CHAPTER 3 RECOMMENDATIONS

3.1 Basis for the proposal

3.1.1 Market context

TikTok has quickly become very popular, with over 2.6 billion downloads worldwide by February 2024 and about one billion monthly active users (Doyle, 2022). It's now a leading platform for short videos, attracting businesses for marketing (Tang, 2020). In TikTok 2021 report, TikTok demonstrated that many brands (e.g., Walmart, Target, Netflix, and Applebee's) have benefited from deploying its platform for marketing.

Digital content marketing, especially on platforms like TikTok, has become popular among small and medium-sized businesses (SMEs) because it's affordable and has a wide reach. In Vietnam, many SMEs with limited budgets are turning to TikTok to attract customers and boost brand visibility. As digital adoption grows after the pandemic, more businesses are using social media to connect with consumers and drive sales.

Additionally, tools like data analytics and customer engagement are becoming more accessible to SMEs, helping them improve their marketing efforts. This makes content marketing services in high demand as businesses try to keep up with the fast-changing consumer preferences in Vietnam's expanding e-commerce and digital market.

3.1.2 Current ScaleUP status

As a start-up in the retail space, ScaleUP is focused on achieving rapid growth while laying the foundation for long-term success. One of the key objectives is to grow its client base by onboarding 30- 40 small and medium-sized retailers within the next 12 months. Offering content marketing services on TikTok will be crucial for attracting new clients.

Financially, ScaleUP aims to reach 20.000.000 VND in annual revenue within the first two years. Currently, ScaleUP is facing profitability challenges as profits remain in the negative. The previous digital marketing activities that ScaleUP implemented for businesses have not yet generated significant revenue, as these activities require a long time and considerable resources to produce high and sustainable results. However, in the current economic downturn, businesses are looking for low-cost marketing services that deliver quick and immediate results. This places urgent pressure on ScaleUP to expand its services in order to improve revenue and create a stable cash flow. Particularly, capitalizing on opportunities from emerging platforms like TikTok could serve as a leverage for the company's financial growth.

Connecting the SWOT analysis with the Basis for the proposal, author can highlight how ScaleUP's strengths and opportunities make it feasible to expand into TikTok content marketing services, while also addressing the weaknesses and threats that could impact the proposal's success.

- ScaleUP's young and agile team can quickly adapt to new trends on TikTok, leveraging their creative and innovative strategies to differentiate from competitors. This positions the company well to take advantage of the rising demand for TikTok content marketing services.
- The increasing demand for omnichannel solutions and affordable marketing services among SMEs aligns with ScaleUP's strategy to target smaller businesses looking for cost-effective content marketing solutions. The company's ability to integrate TikTok into their services allows them to capitalize on this growing need.
- ScaleUP's limited experience and brand recognition present challenges in establishing trust with potential clients. The proposal should focus on building a portfolio of successful TikTok campaigns to enhance credibility and brand awareness.
- The rapidly changing digital landscape requires ongoing investment in training and resources to keep up with evolving trends and algorithms. ScaleUP's strategy

must include continuous learning and adaptation to stay competitive in TikTok content marketing services.

In the context of negative profitability, offering only the current services is insufficient to cover operating costs. Expanding the service portfolio—specifically by developing content marketing services on TikTok, a platform that many SMEs are interested in—will not only help ScaleUP diversify its revenue streams but also enhance its competitive position in the industry.

3.1.3 Business demand for content marketing services on TikTok platform

Based on the qualitative analysis results from Chapter II, the author identifies key factors shaping the business demand for content marketing services on TikTok provided by an agency, including:

- Reaching younger customers is a frequently mentioned demand among the surveyed businesses, especially as Gen Z and Millennials are the primary user groups on TikTok. These generations not only have significant influence on social media platforms but also play an increasingly important role in purchasing decisions. SMEs recognize the need to seize this opportunity by developing marketing strategies on TikTok to attract and engage this customer demographic.
- Optimizing marketing costs is one of the top priorities for small and mediumsized enterprises (SMEs), especially as they often have to operate within limited budgets. In this context, TikTok has emerged as an effective marketing solution with high organic reach and relatively low advertising costs, enabling businesses to achieve their goals without overspending.
- Get customers involved, or, in other words, carry out various activities in order to develop strong brand associations: these are among the major strategic objectives identified in the survey among SMEs, which have to not only deliver messages to clients but also develop long-term and lasting communication relationships with them. This is a goal that has well been served by TikTok because of the incredible interactive elements it comes with. It is not just about linking up with the consumers, it becomes possible for businesses to identify

consumers' wants and/or needs beyond product that they demand and thus being in a position to adapt their marketing strategies aptly.

3.1.4 Trends in content marketing usage on TikTok platform

The trend toward brief and engaging content is gradually moving to the foreground, however, Tik is reigning in this matter. on the TikTok platform, including:

- The shift toward concise and interactive content is increasingly becoming a dominant trend, with TikTok as the leading platform driving this change. The content on TikTok is best taken in with viewership of short videos that are usually 1 to 15 seconds long. In addition, it targets a highly engaged audience who do not only watch content but also can comment, share, or participate in diverse challenges on TikTok. This presents a great chance for the businesses to come up with content, not only entertaining but also requiring interaction from the users.
- TikTok has a strong and intrusive algorithm that describes the user's actions and preferences to deliver content accurately and individually. This means that content will be shown to the right target audience-of potential customers most likely to develop an interest and transform into sales. As a result, for SMEs, this algorithm is much profitable as there is no need to spend a lot of money on paid advertising to get a wide reach. That's why with this capability SMEs can elevate the engagement rates and deepen the relations with customers as well as improve the overall effectiveness of the marketing mix. For SMEs, this algorithm offers significant advantages as it helps optimize reach without requiring substantial investment in paid advertising. With this capability, SMEs can increase engagement rates, build deeper relationships with customers, and enhance the effectiveness of their marketing strategies.
- Collaborating with KOLs (Key Opinion Leaders) and influencers is becoming a powerful and popular strategy for content dissemination, especially on platforms like TikTok. Currently, engagement with KOLs and influencers as a tactic of content sharing is gradually becoming common and effective, especially when used on the Tiktok platform. This is a trend that SMEs should take advantage of so as to foster trust and establish natural communication with the intended

audience. This is especially more pronounced compared to traditional advertisement platforms for SMEs because shown to the right target audience-those most likely to be interested and engaged.

- The low advertising costs on TikTok provide a significant advantage for small and medium-sized enterprises (SMEs) compared to traditional advertising platforms. Of the top 100 brands active on TikTok, 76 of them are new, and this app helps SMEs to gain a massive following beyond the costs of advertising, giving businesses an opportunity to test more innovative ideas..

3.2 Conclusion of the proposal's basis

Therefore, considering the researched market context, ScaleUP situation and factors which influence the demand for content marketing services on TikTok, as well as trends in content marketing on this platform, the proposal to develop content marketing services for ScaleUP on TikTok is deemed fully feasible.

But there will also be several potential threats that ScaleUP will encounter while establishing content marketing services on TikTok, including rigorous competition with other agencies. One of the major risks is that ScaleUP as of now is still a start-up company that doesn't have any reputation or achievements in successfully completed campaigns that could influence businesses to trust and move to the platform. Due to negative profitability, ScaleUP may not be able to afford the right amount of investment required to properly develop the service in addition to meeting long-term funding needs.

In the next section, a process will be suggested to create the best strategy to grab the attention of SMEs and make them want to get involved in implementing ScaleUP's content marketing services on TikTok. It involves stages right from contacting prospective businesses, developing unique concepts to suit every firm, right down to running the campaigns and assessing success. The goal of this process is to influence SMEs in the potential of TikTok as a tool to influence target consumers, minimize wastage expenditure, and increase brand exposure.

3.3 Proposed process

In the context of TikTok's emergence and its further positioning as the important media channel, particularly for SMEs, the importance of creating the procedure of approaching and implementing content marketing on TikTok rises as well. According to the AISAS model used, the following process proposed below would attend to the attention of the business and ensure that such businesses agree to partner with us in implementing efficient content marketing on TikTok.

The AISAS model would be used by the agency to guide its interaction with businesses in the process walk-though, from initial impressing the business and creating interest in the agency's services to informing and teaching the business about the service until the business partner agrees to say 'yes' to engage the service and offer positive feedback after the service has been purchased. The ultimate aim is not only to assist different SMEs to attain a high marketing efficacy level but also work with the agency within the long-run.

3.3.1 Attention

Objective: Intercept the attention of decision makers in SMEs who hitherto have no notification of other filters for content marketing.

Ever in any specific era of the advanced digital marketing quagmire, the decision-makers of the small and medium-sized organizations are always on the lookout for better ways to repeat their brands' visibility without crossing the reasonable budget line. By developing interesting viral content that grabs the public's attention and penetrates the daily routines of a large number of people, TikTok opens a new and unique opportunity for SME to advance their marketing strategies.

Agency's Role: Tap into channels that the SMEs commonly use, like using LinkedIn, Facebook, and seminar and events to promote the agency's services with a simple message about how important it is for SMEs to leverage TikTok for their marketing.

- Educational content: To engage SME decision-makers, it's essential to provide educational content that highlights TikTok's potential for marketing. The agency can develop short-form content that educates SMEs on how TikTok can be leveraged to boost visibility. This can include:
 - Success stories and case studies: Showcase real-life examples of how other brands have used TikTok to enhance their marketing efforts. These success stories should emphasize metrics such as increased visibility, engagement, and lead generation.
 - Infographic videos: Create quick, visually compelling videos that explain key statistics and trends, such as "70% of SMEs using TikTok reported higher engagement rates compared to traditional platforms."
- TikTok as a thought leadership platform: One of the agency's key strategies should be positioning TikTok as a powerful platform for showcasing thought leadership. Many decision-makers may not be aware of TikTok's potential for industry insights and expert advice sharing. The agency can encourage SMEs to use TikTok for:
 - Expert insights and tips: Short, informative videos that offer valuable advice or industry-specific knowledge. For example, a marketing consultancy could share "Top 5 Trends in Digital Marketing" in a 30-second TikTok video.
- Personalized content: To attract attention effectively, content should be personalized to directly address the pain points and needs of SME decisionmakers. The agency can create a series of videos or posts that highlight specific issues SMEs face, such as limited marketing budgets, the need for wider reach, or the challenge of engaging with a younger, more tech-savvy audience.

Thus, focusing on these elements, the agency will build the relevant message and interest of SMEs decision-makers to use TikTok as an effective channel that can improve their marketing initiatives at a low price. It not only shares valuable information but also leads SMEs to discover TikTok as an innovative aspect of the content marketing plan.

3.3.2 Interest

Objective: Increase activity and keep interest constant by explaining to the SMEs how the TikTok content marketing can serve the organizational objectives and needs. The next action, though, is to keep the interest of SME decision-makers intact after they have been enticed by the ads and come to TikTok's website where they would want to know how this platform can help them meet specific business goals. The agency needs to demonstrate concrete advantages possible use cases, and inherent value of TikTok in content marketing to attract SMEs and persuade them that the platform is essential for business development.

Agency's Role:

- Interactive Q&A sessions: To enhance interaction and foster good relations with SMEs the agency can include live Q&A sessions or make TikTok videos where owners of SMEs can ask questions themselves. This approach is also effective because it promotes a company's sense of belonging thus it enables the SMEs get consultations that may suit their companies.
 - Interactive TikTok videos: With TikTok's "reply to comment" tool, keep the conversation going with SMEs who engage with their posts and expand on their knowledge they have. This level of interaction assist in maintaining engagement and has proved that the agency is indeed engaged in the support of business ventures.
- Webinars and industry-specific workshops: Hold webinars to share extensive information on TikTok content marketing and the functional use of spectacular content to succeed. Make sure that the presenters are reliable professional in the field.
- Highlight algorithm benefits: It is also one of TikTok's key strengths the application uses an algorithm that enables really niche content promotion. The agency should also emphasize how this algorithm will tend to be of advantage to SMEs when it comes to seeking customers. For example:

- An example might be a video illustrating how the algorithm recommends content to the "For You" page, helping SMEs have more opportunities to attract clients without huge investments in advertisements.
- A video focuses on how hashtags, trending sounds, and follower demographics all contribute to finding the right audience.

By such tactics, the agency is well positioned to reach out to the SMEs and ensure their continued participation with TikTok as a viable and potent advertising tool for commercial bo3ust growth. From the agency's side, value creation and pain point solving will keep making SMEs recognize TikTok as an essential part of their marketing mix and push them further into the problematic space of the platform.

3.3.3 Search

Objective: Make it easy for SMEs to find relevant information about TikTok content marketing services offered by the agency.

Once SMEs have developed an interest in using TikTok for marketing, the next step is to ensure they can easily find the information they need about the services offered by the agency. The goal here is to provide clear, accessible, and comprehensive resources that guide potential clients through the decision-making process. By optimizing online presence and creating targeted, easy-to-navigate content, the agency can position itself as a go-to solution for SMEs exploring TikTok marketing.

Agency's Role:

- Dedicated resources page: To streamline the search process for SMEs, the agency should create a comprehensive, easy-to-access resources page on its website, specifically tailored to businesses interested in TikTok marketing. This page should include:
 - Detailed service breakdowns: It's ideal to give a description of the TikTok marketing services which the agency supplies, including; content creation, campaign management, influencer marketing among others. Simplify

each offered service so that SMEs comprehend agency services in terms of their requirements.

- Provide clear service packages: In order to ensure that the agency's services are easily comprehensible by the target audience, it is necessary to properly divide the services offered by the agency and create specific services for TikTok content promotion alone.
 - State clearly what the agency offer in every package like how many videos are the agency going to produce in a month, campaign management, payment for ads, analytics, and reports, collaborations with influencers etc.
 - Emphasize the role of each package, and its main advantages, which may be higher exposure, brand recognition, and enhanced customer interaction. Hence it would be wise to incorporate the aspects like potential results or ROI estimation taking into consideration the previous successful Client cases.
- SEO optimized content: Since the agency's main focus is to help SMEs find its services for TikTok marketing, the content must be SEO friendly. This applies to any version of the agency's website or any TikTok account created for the agency or for a client.
 - Website optimization: Some suggested keywords include; 'TikTok marketing for SMEs', 'TikTok content creation services', 'TikTok influencer marketing' to be applied on web pages of the agency. Meta descriptions, page titles and headers should be optimized for search engine purpose to enhance the sites ranking.
 - TikTok content optimization: Ensure the right SEO best practices are employed to TikTok posts by incorporating appropriate and relevant Hashtags, and proper descriptions of the posts as well as tagging influencers and brands appropriately. This way, the agency's content is visible to businesses that might be seeking TikTok marketing solutions on social media platforms.
 - Local SEO: For agencies who often target SMEs in certain areas, local SEO enhances webpage ranking in geography specific searches. Industry-

specific terms and particularly the geographical ones like 'TikTok marketing agency in Ho Chi Minh City' will help to catch searches from more specific business locals.

By utilizing these strategies, the agency will ensure that SMEs are able to locate the information they need, and feel assured when selecting the agency as their TikTok marketing specialists. Prominent service propositions, effective content, and shareable resources will help the agency stand out as the industry's expert, with a vision of becoming the go-to choice with businesses that seek to extend their networks through the new-age platform like TikTok marketing.

3.3.4 Action

Objective: Help the SMEs to take that leap of faith to engage your agency for TikTok social media marketing services.

The last stage is certainly the conversion of the target SMEs which are interested in its services into consumers, offering them easy to follow next steps. Personalization, the elimination of obstacles to the decision to engage with the agency and the provision of a frictionless onboarding process can make SMEs commit to the partnership in TikTok marketing. Here, the emphasis is made on creating trust and understanding the value to be gained, and providing executives with clear ways of making change.

Agency's Role:

- Free consultation or demos: To ensure that SMEs take this first step the agency can provide them with free consultation or sample tittings like mini TikTok campaign that will show the potential of TikTok marketing for their business. These programs enable SMEs to get a taste of what it feels like to harness the power of TikTok before the firm hits their pockets.
 - Consultation sessions: Present SMEs with an option to schedule a consultation session, during which they can explain their marketing concerns and objectives to the agency, and the agency, in turn, will give a description of how the agency can help to integrate TikTok into a

marketing plan of the SMEs. This make SMEs to have confidence on the agency and the other aspect where it helps is that, the agency feels that they are in a position to solve the problems of a certain SME's way of doing its business.

- Mini campaign demo: The agency could use TikTok to launch a small promotional campaign to show the potential of an SME to the users. For instance, developing one TikTok video for the company and uploading it to the platform generates proof of TikTok's impact and the likelihood that the business's target consumers will engage with it after the materials have been posted.
- Tailored proposals: To make it even easier for SMEs, the agency should develop individual marketing scenarios with the specific explanation of how TikTok will function for the business. These proposals should:
 - Content ideas and strategies: Being specific, provide several ideas of how TikTok content could look like focusing on the SME's sphere and its target market. For example, offer some video tips on what they can share in their videos that relates to their business, new video trends they can adopt when marketing their product or service.
 - Targeting their ideal audience: Include information on how to market themselves on TikTok, the best approach when it comes to the algorithm, hashtags and the different ad placements.
 - Projected ROI: Explain potential outcomes concerning increased interaction, number of leads or sales using data of similar campaigns made by the agency. This assists SMEs to understand the positive financial relationship between marketing on TikTok and the improvements the intend to make to their firms..
 - Budget considerations: Describe possible expenses related to content marketing services on TikTok both in the context of service creation and its implementation. This can involves the generation of original content, working with sponsors or social media celebrities, KOLs, advertising spend and any data tracking tools required.

- Integration with existing marketing: Describe specifically, how TikTok can support their current marketing strategy: if they use it to build up the presence on social nets, attract more traffic to websites, or collaborate with other digital marketing initiatives.
- Simplify the onboarding process: The agency must work hard to provide that on boarding process is as smooth and efficient as it is possible to be once an SME has finally made the decision to proceed. This cuts cost and builds confidence in the agency's professionalism.
 - User-friendly platform: Ensure that small business can have an easy time accessing and using a dashboard that will allow them to monitor their TikTok marketing efforts in real time. This could include tracking items such as views, engagement and return on investment to make them feel part of the process.
 - Regular updates and support: Provide continuous assistance and feed back, on the campaigns' progress, to the SMEs to keep them informed and confident with their investment. Cohesion in communications will go along way in creating the bond that will form long term business relationship.

With free consultations, tailored price offers and reporting, the agency can effectively lead SMEs into making the switch to TikTok marketing services. These strategies do not only show the quantifiable need for the agency's services; it also ensures decision-makers it is convenient and desirable to act on and partner with the agency for their TikTok content marketing needs.

3.3.5 Share

Objective: Make sure that all the satisfied SME are able to give their testimony and bring in more traffic.

SMEs are already promising for their long term patronage due to changed preferences; the agency ought to ask those satisfied lobbyists to share their success stories. The successful testimonial or word-of-mouth experience which can be expected by business

establishments can greatly bolster the believability of the agency when looking for new clients. It is therefore how the agency can make this possible.

Agency's Role:

- Case study highlights
 - Develop shareable video content: Create short, engaging TikTok videos or professional testimonials that highlight the success of SME clients who have partnered with the agency for TikTok content marketing. These videos should demonstrate certain outcome, for instance, engagement, reach, or sales. Every case study must specify accurately the problem that an SME encountered at the start, the agency's tactics, and the results obtained.
 - Distribute across platforms: Such videos can be posted not only on TikTok but on other professional platforms such as LinkedIn or corporate Facebook page or the agency's website. That is why, by focusing on a B2B audience, and especially on LinkedIn, the agency can attract other SMEs who are already planning to engage in TikTok promotion.
- Encourage client sharing:
 - Offer incentives for sharing: To increase response rates from the SMEs, provide considerations like reduced rates on other service offerings, or free content analysis, or to create additional value offers to clients, providing exclusive promotions to clients who complete detailed feedback or opt to contribute to Case Studies. Also, the businesses could get benefits such as more exposure to the agency promotion channels that would also promote their brand, among others.
- Amplify success on multiple platforms:
 - Utilize cross-platform marketing: However, TikTok is the core focus, and failure is never an option; there's always the need to expand success stories to other B2B platforms like LinkedIn where other business decision-makers are active. Post client stories either as LinkedIn articles

or posts to depict to the wider professional community how SMEs are benefiting from the TikTok platform..

- Repurpose viral content: On the heels of viral or high engagement for a TikTok campaign, recycle its success with a blog post or case study for the agency website or even on LinkedIn, an article. Some of this content could be used to expand more on the strategy, to demonstrate how this agency effectively implemented trends on TikTok for actual business value.
- Use email marketing: Integrate successful examples of email marketing with regards to potential SME clients in the advertising campaign. These email newsletters can be highlight from the case studies with links to full length videos or article that lead the prospects further into the agency.

Therefore, by incorporating the mentioned strategies into its undertaking, the agency is well positioned to develop a pool of other happy SME customers who not only buy the agency's solutions but equally recommend the agency to other players within the market. By using their favorable experiences through case studies, the agency's content, and a direct-referral program, potential clients will be trusting the agency and allowing the agency to extend its market reach without the high price tag that accompanies mainstream marketing strategies.

3.4 Proposed steps for implementing campaigns for clients

Step 1: Receiving and analyzing the client's brief

To capture the needs of the client when it comes to the specific promotion within TikTok, a sequence can't be avoided.

- First of all, watch the client's brief to possibly evaluate the general and specific specifications, goals, audience, costs, and timeframes. This preliminary analysis makes sure that there understand the vision of the client to the fullest.
- Secondly, this strategy is followed by setting of goals where the goals of the clients that it wants to achieve are categorized into some areas such as awareness, engagement, or sales. It is also very important to know product or service, which

consist in studying its benefits and the environment in which a brand operates in order to stress on values. Targeting involves defining the characteristics of the TikTok's users such as age, sex, interests and their mannerisms to fit into the campaign needs.

- Lastly determine parameters that signify success of the campaign such as views of the video, engagement rates as well as the conversion rates.

Step 2: Internal meeting and brainstorming

- To build the internal team to implement the TikTok marketing campaign, first the agency should schedule a brain storming session involving members from content, creative, media, and data analysts.. This collaborative session will provide input into strategic and content topics.
- Next, refine broad creative ideas appropriate for TikTok from the information of the client's brief and content alignment to the target demographic and trend. Choose the form of the content you will be sharing as videos, hashtags challenge, working with influencers, or creating engagement content..
- Finally, distribute the work among departments outlining who will be responsible for design, video creation, and content planning and when, with what goals in mind.

Step 3: Competitor and market research

To develop a differentiated strategy for the TikTok marketing campaign, it is crucial to thoroughly understand the current market and competitors.

- First of all, the competitor analysis has to be provided: the candidate studies the campaigns run by competitors on TikTok for the client. In the value chain it is important to know the strength, weakness and the business opportunities for action which will assist in exploiting the gaps that may be existing in the market.

- Second, trend analysis can be conducted by getting or observing trends of content in the TikTok application. This guarantees that the client's campaign is timely and interesting to clients as it incorporate popular trends among users.
- Finally, determine the aspects of target audience on TikTok by using data and analysis instrument to learn about the preferences of the potential buyers. From this understanding, impressive 'content' will be generated to reach out and engage with the target market and thus foster a much superior and unique marketing strategy.

Step 4: Develop a detailed strategy

In order to suggest the content and media plan relevant to the client's business objectives, start with the descriptions of creative content for TikTok videos.

- Develope specific concepts / scripts / creative ideas that will best capture the users; this involves incorporating trending sounds and special-effects; that would add value to the views. Second, create a frequency and a calendar regarding the timing of enough content uploads, considering important milestones and time when the target audience will easily engage most.
- Also, outline the campaign working budget and budget split by preparing the budget split up for content creation, advertising, and the influencers.
- Last but not the least, one should customize TikTok advertising by suggesting that appropriate ad type that best fits its nature, whether it be the TopView format for the most exposure, In-Feed ads for the least interference with content, or Branded Hashtag Challenge for engagement.

Step 5: Present proposal to the client

- To share the proposed strategy, concepts and funding with the client, first create a proposal template. This document should be a complete power point presentation which should include; Content strategy, content timeline, content budget and expected KPI values. It should be very neat and present a good look to show an overview of the entire campaign map.

- After that, it is necessary to organize a meeting with the client to introduce the strategy, it could be done both offline and online. While presenting the proposal discuss each component to the client and ensure that he or she offers input in every step.
- Last but not least, change and complete it with feedback according to the client's satisfaction, altering the content plan/launch schedule or budget in order to realize the best fit for their ideas and operations.

Step 6: Implement and produce content

- Solicit and coordinate the shootings, the edition and the finalization of Tik Tok videos within the deadlines previously set. Verify that videos meet brand specifications and deliver proper messages as well as are visibly original.

To ensure such content achieves maximum engagement and is attractive to a wider TikTok following the agency can consider the following elements for appropriate content creation:

- Leverage the power of the latest trends, popular challenges, trending memes, and widely used hashtags.
- Keep the video duration concise (15-30 seconds) while effectively conveying the message and making an impression from the first few seconds.
- Choose suitable KOLs (Key Opinion Leaders) who can reach the target customers and reflect the brand message.
- Create content that encourages user interaction, such as participating in challenges or duetting the content to increase its virality.

Step 7: Manage and optimize the campaign

To ensure the campaign is effectively managed and optimized for the best results, it is essential to implement a systematic approach.

- First, check performance through the use of analytics, given by TikTok, in order to analyze views, engagement rates, watch time, and advertising. This data shall be useful in reaching conclusions on how the campaign is faring.
- Then, optimize in real time to adjust the content and the methods of advertising if it is needed depending on the analytics found. Such an approach makes it easier to make improvements that could improve the fortunes of the campaign.
- Moreover, the presence of simple, daily and weekly reports that present the client with an overview of the campaign and its current status is advisable. If the agency submits reports on the specific KPIs selected, an added level of accountability will be created for the specific campaign as well as opening up an avenue for the client to change their minds with an improved communications relationship being formed.

Time	Stage 1	Stage 2	Stage 3	
	November 2024 - December 2024	December 2024 - February 2025	February 2025 - March 2025	
	December 2024	rebruary 2023		
Objectives	Promote the content	Execute TikTok	Evaluate the success of	
	marketing service to	marketing campaigns	the campaigns and	
	potential clients,	for clients who signed	promote these	
	especially SMEs,	up in Stage 1	successes to attract	
	through various		more clients.	
	channels.			
Key	Create	Collaborate	• Prepare detailed	
Activities	educational	with clients to	reports on	

3.6 Implementation stages

content, case	develop	compoign
	-	campaign
studies, and	creative content	performance,
infographics to	strategies and	highlighting
showcase the	implement	key metrics
benefits of	TikTok ad	such as
TikTok	campaigns.	engagement,
marketing for	• Produce	views, and ROI.
SMEs.	TikTok videos,	• Create case
• Run awareness	leverage	studies and
campaigns on	trending	video
LinkedIn,	sounds, and	testimonials
Facebook, and	partner with	featuring
TikTok,	influencers to	successful
targeting	enhance	client
decision-	engagement.	campaigns.
makers in	• Track	• Share success
SMEs.	performance	stories across
Organize	metrics using	LinkedIn,
webinars and	TikTok's	TikTok, and
Q&A sessions	analytics tools	other platforms
to engage	to optimize	to build
clients and	campaigns in	credibility and
answer	real time.	attract new
questions	• Ensure	clients.
about TikTok	continuous	• Offer incentives
marketing.	client feedback	for client
Optimize the	and adapt	referrals and
agency's	strategies based	positive
website for	on campaign	reviews to
SEO, focusing	performance.	
SLO, locusing	performance.	

	on TikTok		further boost
	marketing		brand visibility.
	services.		
Outcome	Attract the attention of	Deliver successful	Increase agency
	potential clients,	TikTok campaigns	credibility and attract
	generate leads, and	that meet clients'	more clients through
	schedule	objectives, enhancing	successful campaign
	consultations.	engagement and brand	case studies and PR
		visibility.	efforts

3.7 Proposal objectives

As the TikTok platform continues to grow in popularity, esp, it presents a valuable opportunity for small and medium-sized enterprises (SMEs) to expand their digital presence. With this in mind, the proposal seeks to creating and consolidating a TikTok content marketing service. The next goals describe the plan to acquire new clients, deliver effective campaigns, raise brand recognition, and make marketing services more accessible for SMEs by designing an agency as a go-to partner in TikTok marketing by mid-2025.

- Secure 5-7 SME clients to introduce and demonstrate content marketing on TikTok, and share successful campaigns and specific instances to persuade potential clients across industries.
- Deliver 3 successful TikTok campaigns with innovative content and particularly looking at views, likes and shares that would help create value for the clients..
- Boost the agency's profile on TikTok, social media platforms, and build an outreach through other networks like LinkedIn, to find more customers.
- Develop 3 content marketing packages for SMEs, offering flexible options that cater to different budgets, ranging from basic video production to comprehensive influencer campaigns.

CONCLUSION OF CHAPTER 3

Based on the analysis of the market context, ScaleUP's current situation, and the factors shaping business demand for content marketing services on the TikTok platform, as well as emerging trends in TikTok usage, it is evident that developing content marketing services on TikTok is a highly feasible and strategic option for ScaleUP.

However there are certain potential problems that ScaleUP will encounter including competition from other agencies and lack of recognition, limited resources. These are very big challenges that demand good planning and implementation in other to make the service sustainable.

The following process, based on the AISAS model, is suggested to create a strong framework for attracting the focus of SMEs, engaging them, and delivering powerful and effective TikTok campaigns that will help to fulfill their marketing objectives.

CONCLUSION

The carried out internship report entitled as "Proposal to develop Content marketing services on TikTok platform for ScaleUP" was designed to find out the increased importance of TikTok as a marketing platform and to suggest a feasible plan for ScaleUP Technology LLC for adding the new service. Some had featured TikTok, a social media alternative that continues to grow at an astronomical level and according to the research the platform is now more than a pass time but has become relevant in reaching the Gen Z and Millennial consumers. This demographic shift implies that firms now need to factor in their marketing strategies in the market as they slowly become unfavourable to established companies.

Through a combination of qualitative research, including in-depth interviews with SMEs, the report identified key factors driving the demand for TikTok content marketing services. Respondents expressed a strong interest in leveraging TikTok's unique characteristics—such as its viral potential, cost-effectiveness, and ability to foster genuine connections with audiences—to enhance brand visibility and engagement.

The paper's results show that despite the awareness of the opportunity TikTok offers, many SMEs struggle to provide good content marketing because of the lack of knowledge and funding. This is a door ajar for ScaleUP to capture a niche market and become the agency to run specific services for these types of businesses. In detail, the company will outline a precise and workable plan concerning the algorithm and workings of TikTok, creating and providing the best quality content and partnering with influencers, ScaleUP will ensure the satisfaction of SMEs.

In conclusion, the report demonstrates that expanding into TikTok content marketing services is not only feasible but also strategically aligned with the current market trends and the needs of target clients. Implementing the proposed recommendations will allow ScaleUP to enhance its service portfolio, drive client engagement, and contribute to the long-term success of both the agency and its clients in the digital marketplace.

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APPENDIX

Appendix 1. Internship diary

Time	Content of work	Results achieved	Lessons (Knowledge, Skills, Attitude)
	Preparation Week (29	/7/2024 - 4/8/2024	l)
Thursday 01/08/2024	- Met with the supervising instructor, Dr. Dinh Tien Minh, for consultation, topic selection, guidance for the internship, and tasks to complete during the internship.	Outlined the internship diary. Drafted the internship plan.	 Improved listening and information synthesis skills. Time management skills and schedule building.
Friday 02/08/2024	- Contacted the internship company and received permission to intern as a Content Intern at ScaleUp Technology Co., Ltd, located at 6th Floor, Green Country Building, 81 Street, Tan Quy Ward, District 7, Ho Chi Minh City.	Confirmed the internship with the company.	 Enhanced communication and professional interaction skills when contacting businesses, from email writing to information exchange. Understood the

			 importance of maintaining professionalis m in all communication s with businesses. Learned how to present concisely, clearly, and persuasively to obtain agreement from the company for the desired internship position.
	Week 1 (05/08/202	24 - 11/8/2024)	
Monday 05/08/2024	 Familiarized myself with the departments of the company, especially the Creative department responsible for content production and imagery for the company's sales channels. Learned about the 	Creative department in producing content and	- Improved communication skills, especially in teamwork and interaction with colleagues from various

, , , , ,	D	- · ·
	Built good	departments.
regulations, working	-	- Developed
hours, code of conduct,	with colleagues	confidence in
reporting procedures,	and other	discussing
and information security	departments,	work and
regulations.	enhancing	learning from
- Gained a basic	teamwork	experienced
understanding of the	effectiveness.	colleagues.
company, its		- Deeply
development process,	Drafted an	recognized the
vision, mission, and core	overview of the	importance of
values.	company.	corporate
- Received thorough		culture and
guidance on tasks, skills,	Approached and	core values,
tools, and knowledge	learned the	helping to
required to effectively	necessary tools	shape a
complete assignments.	and professional	positive
- Became familiar with	skills required	working
the company's main	to successfully	attitude aligned
work platform, Lark,	complete tasks	with the
which supports	at the company.	company's
communication and		vision.
collaboration between		- Developed a
departments and staff.		positive and
- Conducted research on		proactive
the company's partner,		attitude
Mini Minds		towards
International Preschool,		learning and
gaining in-depth		successfully
knowledge about its		completing
		compioning

	structure, educational methods, development vision, and target audience.		assigned tasks. - Improved skills in customer and market research.
Tuesday 06/08/2024	 Learned and practiced effective content writing formulas and simple methods to create engaging, clear, and encouraging content that prompts reader interaction Wrote promotional content about the enrollment information of MiniMinds school on the Facebook page 'MiniMinds Enrollment Information. 	Two content pieces were submitted for approval on the Mini Minds Enrollment Information page on Facebook	 Learned the use of content writing formulas to keep readers engaged and encourage interaction. Learned to independently research before seeking advice, developing independent thinking and problem-solving skills.
Wednesday 07/08/2024	- Continued writing content for the Mini Minds Enrollment Information page on Facebook.	Three content pieces were approved on the Mini Minds Enrollment Information page on	 Referenced writing styles from other international preschool fan pages to enhance

		F 1 1		1
		Facebook.		personal
				writing style,
				making content
				more engaging.
			-	Learned to
				manage time
				effectively to
				complete
				multiple
				articles within
				deadlines while
				maintaining
				content quality.
Thursday	- Received detailed	Two visual	-	Learned to
08/08/2024	training on how to write	briefs were		clearly
	a visual brief from the	approved and		articulate ideas
	team leader, including	sent to the		for images in
	expressing image ideas,	designer for		the visual brief,
	arranging layouts, and	further design.		aiding
	selecting suitable design			designers in
	elements to effectively	Understood		easily grasping
	and clearly convey	how to select		and executing
	messages.	appropriate		them.
	- Practiced writing a	design elements	-	Learned how to
	visual brief for the	-		organize
	content of the 'Mini	·		layouts, choose
	Minds Enrollment	•		images, and
	Information' page on			design
	Facebook.			effectively to

			1
			suit messages
			- Developed the
			ability to
			collaborate
			with designers
			and team
			members to
			create high-
			quality final
			products.
			- Learned to
			think visually
			and convert
			content ideas
			into images that
			align with
			communication
			strategies.
Friday	- Observed a livestream	Understood	- Improved
09/08/2024	for Gen Viet's jeans	how companies	communication
	product, from	convey product	skills and
	introducing products to	information	sharing
	interacting with	directly to	difficulties,
	customers.	consumers.	learning to
	- Participated in the		listen and
	company's weekly	Gained useful	incorporate
	Friday sharing session to	advice from	feedback from
	express gratitude and	experienced	viewers, while
	share the challenges	colleagues,	retaining
	faced at work during the	helping to solve	viewers'

		1:66:14:	:
	week.	difficulties and	interest through
		guide more	interactive
		effective work	activities.
		methods.	- Learned how to
			provide
			constructive
			feedback and
			receive positive
			responses from
			others.
			- Became more
			open in sharing
			personal
			difficulties,
			fostering a
			comfortable
			and supportive
			work
			environment.
	Week 2 (12/08/202	4 - 18/08/2024)	
Monday	- Continued writing	Completed four	- Enhanced
12/08/2024	content and visual briefs	new content	content writing
	for the Mini Minds	pieces, ensuring	skills from
	Enrollment Information	the content	various
	page on Facebook.	continued to	perspectives,
		meet the criteria	suitable for
		for promoting	specific
		the school's	audiences and
		enrollment	situations,

designer's and optim	to a
Two visual - Continued briefs were cultivate approved and careful att are awaiting the in revie designer's and optime	to a titude
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are awaiting the in revie designer's and optime	
designer's and optim	wing
implementation. both co	izing
	ontent
and v	visual
briefs, ens	uring
accuracy	and
quality b	efore
publication	1.
- The co	ontent
was cl	learly
written,	
concise,	and
engaging,	
tailored	for
parents se	eking
informatio	n
about	
internation	al
preschools	
Tuesday - Conducted thorough - Developed	1
13/08/2024research on ScaleUP'sThe outline was analysis s	skills,
Facebook page to gather revised based on collecting	
information and feedback informatio	n
	social
research	

			- Developed patience and attention to detail during the editing and refining of
			academic content.
Wednesday 14/08/2024	 Researched Gen Viet, a company in the jeans fashion industry in Vietnam, to clearly understand their products and brand. Researched content writing methods along three main directions: Conversion, Traffic, and Messenger, to optimize interaction and results. Applied this knowledge to promote content on Facebook for Gen Viet, helping to raise brand awareness and boost sales performance 	pieces were approved for the Gen Viet Jeans page on Facebook. Mastered the information about Gen Viet, a jeans fashion company in Vietnam,	 Learned to conduct in-depth research on partners, from products, customer segments, to brand values, to brand values, to brand values, to create relevant content that meets partner needs. Developed the ability to adjust content to suit various business objectives through three main content strategies: Conversion,

			Traffic, and Messenger, to enhance interaction and results.
Thursday	- Participated in a	The livestream	- Learned the
15/08/2024	livestream introducing	was successful,	techniques and
	Gen Viet's jeans	with products	strategies for
	products on Shopee,	clearly	livestreaming
	taking responsibility for	introduced and	to attract
	organizing products and	capturing	attention and
	monitoring customer	customer	customer
	comments.	attention.	interaction.
	- Inventoried and		- Ability to
	categorized the items	The jeans	quickly handle
	sent by GenViet in	products of Gen	inquiries or
	preparation for the	Viet achieved	issues that arise
	livestream, ensuring	sales during the	during the
	everything went	livestream.	livestream.
	smoothly and		- Maintained
	professionally.	Ensured all	meticulousness
		items were	in inventory
		categorized	management to
		clearly by size,	ensure
		color, and style	everything was
		for easy	perfect for the
		searching and	livestream.
		presentation	- Improved skills
		during the	in checking and
		livestream.	evaluating

			product quality, ensuring all products met standards before presentation.
Friday 16/08/2024	- Selected and categorized images and videos of Mini Minds preschool to ensure content for Facebook posts aligned with the school's message and brand image.	All images and videos were consistent with the school's brand image, creating a professional and trustworthy impression.	 Attention to detail in selecting content ensured that every message reflected the school's values and mission. Improved analytical and evaluative skills for image and video content to assess their relevance to the brand.
	Week 3 (19/08/202	4 - 25/08/2024)	
Monday 17/08/2024	- Researched and learned how to write effective content for the company's Facebook	Developed various creative content angles	- Cultivated an open attitude and willingness to experiment

	page through pages like	for ScaleUP's	with different
	Lazada Careers and	Facebook posts.	writing styles
	Momo Careers,	Learned and	to find the most
	- Created content angles		suitable
	for ScaleUP's Facebook	applied	approach for
	posts to enhance	effective	the target
	engagement and align	content writing	audience.
	with the target audience.	methods from	- Enhanced
	U	pages like	planning and
		Lazada Careers	strategy-
		and Momo	building skills
		Careers,	for social
		enhancing the	
		appeal and	media posts to
		professionalism	achieve
		of ScaleUP's	marketing
		content.	objectives.
Tuesday	- The team leader	The training	- Always ready
18/08/2024	provided a training	session helped	to learn and
	session on creating	grasp the steps	apply new
	content angles,	and strategies to	strategies to
	addressing difficulties	create unique	improve
	and issues in writing.	perspectives for	content quality.
	Additionally, she guided	the content.	- Improved
	further on writing		communication
	concise yet effective	Difficulties and	skills when
	content and improving		working with
	collaboration with	the writing	designers to
	designers.	process were	synchronize
	- Continued writing	addressed,	ideas and

	content and creating visual briefs for the Mini Minds Admissions Information page on Facebook.	boosting confidence in writing. Two content pieces and two visual briefs were approved.	designs.
Wednesday 19/08/2024	 Conducted an inventory and categorized equipment and goods in the studio, ensuring neat organization and full preparation and full preparation for continuing activities. Continued writing content and creating visual briefs for the Mini Minds Enrolment Information page on Facebook. 	creating a professional working space. Four content	 Improved the ability to organize and arrange the workspace effectively. Continued to enhance skills in writing concise, clear content while still providing sufficient information to encourage more reader interaction.
Thursday 20/08/2024	- Researched the Panzani food brand, especially key products like spaghetti, sauces, and		- Understood the th product information, competitors,

			· · · · · · · · · · · · · · · · · · ·
	instant pasta (Pasta-Go),	content on the	and consumer
	to better understand the	Tạp Hóa Tất	demands in the
	market and product	Tần Tật	food industry.
	characteristics	channel,	- Improved
	- Created 20 content	ensuring	market research
	angles to introduce and	consistency in	skills and
	promote Panzani	product	information
	products on the Tạp Hóa	promotion.	analysis to
	Tất Tần Tật Facebook		make effective
	page.	Completed the	content
		research on the	decisions.
		Panzani brand,	- Enhanced the
		identifying	ability to plan
		consumer trends	communication
		and the target	content.
		market.	
Eriday	Continued researching	Completed	Improved the
Friday	- Continued researching	-	- Improved the
21/08/2024	the Panzani brand and	writing visual	ability to
	reviewing previous	briefs for three	develop content
	posts on Panzani's	promotional	with cohesive
	Facebook page to grasp	posts of Panzani	images and
	the suitable tone and	on the Tạp Hóa	text.
	mood for content.	Tất Tần Tật	- Practiced
	- Started writing visual		analyzing
	briefs for three		successful
	promotional posts for	C .	previous posts
	Panzani products on the	messaging.	to draw lessons
	Tạp hóa Tất Tần Tật		and apply them
	Facebook page,	Understood the	to new content
1			
	ensuring consistency in	appropriate tone	strategies.

			1
	imagery and messaging.	and mood,	
		creating a	
		friendly,	
		approachable,	
		and warm	
		atmosphere.	
1	Week 4 (23/08 -	29/08/2024)	
Monday	- Continued drafting	Four content	- Improved
23/08/2024	visual briefs and writing	pieces and three	social media
	content for Panzani	visual briefs	management
	product posts on the Tạp	were approved.	tool usage
	Hóa Tất Tần Tật		skills, saving
	Facebook page.	Understood	time and
	- Learned how to	how to use the	optimizing
	schedule posts on	Meta Business	workflow.
	Facebook and use Meta	tool to schedule	- Enhanced the
	Business tools to	posts and	ability to write
	manage and optimize	manage	content
	communication	communication	concisely,
	activities.	activities	succinctly, yet
			still conveying
			complete
			information.
Tuesday	- Continued writing	Five content	- Understood
24/08/2024	visual briefs and content	pieces and five	content
	for Panzani products on	visual briefs	planning based
	the Tạp Hóa Tất Tần Tật	were approved.	on events and
	page, ensuring the posts		holidays to
	were designed		maximize

	effectively and aligned with the brand. - Created an idea plan for posts during the holiday period from August 28 to September 4, 2024, to optimize communication effectiveness during this special time.	Created a clear content plan for a special holiday event.	communication effectiveness. - Improved the ability to create engaging content tailored to specific target audiences during holidays.
Wednesday 25/08/2024 Thursday 26/08/2024	 Participated in a team- building activity with company staff in Tà Lài, Đồng Nai, to strengthen bonding and team spirit. 	An opportunity to meet, interact, and understand each other, thereby solidifying relationships and bonds within the team.	 Recognized the necessity of building good relationships among team members, positively impacting work performance. Learned to listen and respect others' opinions, creating a friendly and harmonious working environment.

Friday	- Continued drafting	Completed four	- Learned how to
27/08/2024	visual briefs and content	content pieces	optimize
	for Panzani product	and four visual	content for
	posts on the Tạp Hóa Tất	briefs for	holiday
	Tần Tật Facebook page,	posting during	periods,
	especially focusing on	the holiday.	enhancing
	the September 2 holiday		communication
	to leverage this		effectiveness.
	opportunity to attract		- Acknowledged
	customer attention and		the importance
	interaction.		of adjusting
			content based
			on customer
			needs and
			preferences
			during
			holidays.
			nondays.
	Week 5 (30/08/2024	4 - 06/09/2024)	
Wednesday 04/09/2024	 Continued writing visual briefs and content for Panzani products on the Tạp Hóa Tất Tần Tật page. Completed the idea plan for Panzani products on the Tạp Hóa Tất Tần Tật page from September 6 to September 30, 2024. Conducted product 	Completed three visual briefs and four content pieces. Finished planning the posts for September. The images were ready for	 Focused on the importance of checking and reviewing content before publication. Enhanced detailed and systematic content planning skills.

	filming for Panzani to create visual material for upcoming posts on the	use in the upcoming communication	- Recognized the importance of high-quality
	Tạp Hóa Tất Tần Tật Facebook page.	plan posts.	images in product promotion.
Thursday 05/09/2024	 Continued writing visual briefs and content for Panzani products on the Tạp Hóa Tất Tần Tật Facebook page. Learned how to create and manage tasks on Lark, the company's primary work platform, to effectively organize and track work progress. 	Completed five content pieces and five visual briefs that were approved. Self-managed, created tasks, and managed my own tasks on Lark.	 Understood the essential elements needed to create attractive food content for social media posts. Developed task management skills, organizing and tracking work progress effectively, thus improving teamwork and achieving work goals better.
Friday 06/09/2024	- Created content angles and outlines for posts on the Facebook page of the Omnichannel Retail	Completed content angles and outlines for posts, providing	- Learned more about Omnichannel through the

	Book.	engaging	content of the
	- Started writing visual	perspectives on	book.
	briefs for posts of the	books.	- Enhanced
	Omnichannel Retail	Completed	content
	Book page on Facebook.	three visual	planning skills
		briefs for the	for posts.
		Omnichannel	
		Retail Book	
		page.	
	Week 6 (09/09/202	4 - 15/09/2024)	
Monday	- Participated in two civic	Understood	- Developed a
09/09/2024	education workshops on	concepts of	positive
	Citizenship Awareness	social	mindset
	and Entrepreneurial	responsibility,	towards
	Spirit: Motivating	citizen rights,	learning and
	Success in the Business	and ways to	applying
	Environment.	actively	knowledge in
		participate in	practical work
		the community.	and life.
		Recognized the	
		importance of	
		entrepreneurial	
		spirit and	
		factors that	
		drive success in	
		work.	
Tuesday	- Continued writing	Completed five	- Enhanced
10/09/2024	content and visual briefs	visual briefs and	understanding
		-	

	for posts on the	three content	of
	Omnichannel Retail	pieces.	Omnichannel
	Book page.		strategies, how
	- Developed 20 questions	Completed	it operates, and
	for the Q&A series	creating 20	its benefits for
	about Omnichannel for	questions for the	businesses and
	ScaleUP.	"Frequently	customers.
		Asked	- Improved skills
		Questions about	in writing easy-
		Omnichannel"	to-understand
		series.	and engaging
			content for
			academic
			subjects.
Wednesday	- Continued writing	Completed	- Developed a
11/09/2024	content and visual briefs	three visual	positive
	for posts on the		attitude
	Omnichannel Retail	content pieces.	towards
	Book page.	1	teamwork,
	- Assisted in filming for	The filming	supporting one
	the Q&A series about	session went	another to
	Omnichannel with Mr.	smoothly and	achieve
	Nguyen Quoc Tuan, a	professionally.	common goals.
	senior consultant on		- Enhanced the
	Omnichannel for		ability to assist
	ScaleUP's Facebook		in the video
	and TikTok pages.		production
			process.
			- Improved
			communication

			and interaction skills with professionals, helping to elevate the quality of content and build trust for the posts.
Thursday 12/09/2024	 Continued writing content and visual briefs for posts on the Omnichannel Retail Book page. Started writing content and visual briefs for posts on ScaleUP's Facebook page. 	content pieces and one visual brief for the Omnichannel Retail Book	 Enhanced knowledge about communication content, understanding how to design content for specific audiences and objectives.
		ScaleUP page	- Improved the ability to write concise, easy- to-understand, and engaging content, suitable for the Facebook platform

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Friday	- Continued writing	-	- Enhanced skills
13/09/2024	content and creating	-	in building
	visual briefs for the	and one visual	visual briefs,
	Facebook posts of the	brief for the	ensuring image
	Omnichannel Retail	Omnichannel	elements and
	Books page.	Retail Book	messages are
	- Continued writing	page.	harmoniously
	content and creating		integrated.
	visual briefs for the	Completed	- Developed
	Facebook posts of the	three visual	creative
	ScaleUP page.	briefs and two	thinking,
		content pieces	always seeking
		for the ScaleUP	fresh and
		page.	flexible
			perspectives in
			content
			approaches.
	Week 7 (16/09/2024	4 - 22/09/2024)	
Monday	- Continued writing	Completed one	- Enhanced
16/09/2024	content and creating	content piece	knowledge of
	visual briefs for the	for the	promotional
	Facebook posts of the	Omnichannel	strategies on
	Omnichannel Retail	Retail Book	Facebook,
	Books page.	page.	understanding
	- Continued writing		how
	content and creating	Completed	competitors
	visual briefs for the	three visual	interact with
	Facebook posts of the	briefs and three	customers and
	ScaleUP page.	content pieces	build their

	Descripted (1)	for the C-1 ID	1 J
	- Researched the posting		brand.
	and promotional	page.	- Developed a
	activities on Facebook		positive
	of the competitor		attitude in
	VPERIA to understand		learning from
	how they approach and		competitors,
	engage with customers.		encouraging
			the
			improvement
			of personal
			strategies.
			- Improved skills
			in analyzing
			competitor
			activities.
Tuesday	- Received guidance from	Completed one	- Understood the
17/09/2024	the designer on using	content piece	functions and
	CapCut, along with tips	and one visual	tips for using
	to optimize	brief for the	CapCut,
	effectiveness when	Omnichannel	improving
	using this tool for video	Retail Book	video editing
	editing.	page.	skills in a
	- Continued writing		professional
	content and creating	Completed two	and effective
	visual briefs for the	visual briefs and	manner.
	Facebook posts of the	one content	- Developed a
	Omnichannel Retail	piece for the	positive
	Books page.	Omnichannel	attitude in
	- Continued writing	Retail Book	learning and
	content and creating	page.	applying new

	visual briefs for the Facebook posts of the ScaleUP page.	Gained a basic understanding of how to use CapCut, enhancing the ability to edit videos professionally and efficiently.	technologies in work.
Wednesday 18/09/2024	 Received guidance from the team leader on how to develop the script for the series "Frequently Asked Questions about Omnichannel," scheduled to be published on ScaleUP's TikTok and Facebook pages, aiming to create engaging and effective content for these platforms. Continued writing content and creating visual briefs for the Facebook posts of the Omnichannel Retail Books page. 	Completed one content piece and one visual brief for the Omnichannel Retail Book page. Completed three visual briefs and three content pieces for the ScaleUP page.	 Understood how to create an effective script for videos, from idea generation to content structure. Enhanced skills in writing content for posts, focusing on presenting the main ideas that readers will derive from the article.

	- Continued writing content and creating visual briefs for the Facebook posts of the ScaleUP page.		
Thursday 19/09/2024	 Continued writing content and creating visual briefs for the Facebook posts of the Omnichannel Retail Books page. Continued writing content and creating visual briefs for the Facebook posts of the ScaleUP page. 	Completed one content piece and one visual brief for the Omnichannel Retail Book page. Completed three visual briefs and four content pieces for the ScaleUP page.	 Improved the ability to describe images and ideas through visual briefs, ensuring that content and imagery harmonize effectively in conveying messages. Enhanced skills in writing headlines that convey the main ideas of the entire post and attract more reader attention.
Friday 20/09/2024	- Filtered and categorized the videos recorded for	Completed filtering and	- Improved understanding

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	the "Q&A on	categorizing the	of the content
	Omnichannel" series to	videos for the	production
	organize them for	"Q&A on	process from
	content production.	Omnichannel"	organizing
	- Transcribed the answers	series,	videos to
	from the videos, revised	organizing them	preparing
	the sentences, and	systematically	scripts.
	rewrote them in more	for content	- Developed a
	detail to ensure the	production	careful attitude
	content was accurate		toward work,
	and easy to understand.	Completed	focusing on
		rewriting the	every detail to
		answers from	ensure content
		the video.	quality.
		Ensured that all	
		content has been	
		prepared for the	
		next steps in the	
		video	
		production	
		process.	
	Week 8 (23/09/202	4 - 29/09/2024)	
Monday	- Continued writing	•	- Enhanced the
23/09/2024	content and creating	-	ability to write
	visual briefs for the		readable,
	Facebook posts of the		memorable
	Omnichannel Retail		headlines,
	Books page.	page.	ensuring

			1. 11'
	- Continued writing	~ · · ·	headlines
	content and creating	-	clearly convey
	visual briefs for the	visual briefs and	benefits and
	Facebook posts of the	two content	values.
	ScaleUP page.	pieces for the	- Improved
		ScaleUP page.	sentence
			structure;
			instead of using
			many simple
			sentences,
			combined ideas
			into compound
			sentences for
			better
			coherence.
Tuesday	- Filtered and categorized	_	- Recognized the
24/09/2024	the recorded videos for	filtering and	importance of
	the "Q&A on	categorizing of	meticulousness
	Omnichannel" series to	videos.	and care in
	organize them		every small
	systematically for	Completed one	step when
	content production.	content piece	filtering and
	- Continued writing	for the	categorizing
	content and creating	Omnichannel	videos.
	visual briefs for the	Retail Book	
	Facebook posts of the	page.	- Learned how to
	Omnichannel Retail		plan and
	Books page.	Completed one	arrange work
	- Continued writing	visual brief and	effectively to
	content and creating	two content	ensure that

	visual briefs for the	pieces for the	deadlines are
	Facebook posts of the	•	met while
	ScaleUP page.	Seale et page.	maintaining
	Seale of page.		C
			high quality.
Wednesday 25/09/2024	- Continued writing content for posts on the	content piece	- Improved the ability to write
	Omnichannel Retail	for the	content suitable
	Book page and the	Omnichannel	for each target
	ScaleUP Facebook	Retail Books	audience.
	page.	page.	- Enhanced skills
	- Developed the content		in coordinating
	plan for October for the	Completed one	content and
	Omnichannel Retail	visual brief and	images,
	Books page.	two content	ensuring posts
		pieces for the	are attractive
		ScaleUP page.	and effective.
			- Gained a
		Finalized the	deeper
		content plan for	understanding
		October.	of planning
			content over a
			longer
			timeframe,
			optimizing the
			timing of posts
			for maximum
			effectiveness.
Thursday	- Continued writing		- Learned how to
26/09/2024	content for the Facebook	Completed one	categorize

			1
	posts of the	content piece	content into
	Omnichannel Retail	for the	specific groups
	Books page and the	Omnichannel	based on
	ScaleUP page.	Retail Books	themes and
	- Filtered and categorized	page.	communication
	the videos recorded for	Completed two	objectives,
	the "Frequently Asked	Completed two	making it more
	Questions about	visual briefs	logical and
	Omnichannel" series to	and one content	easier to track,
	organize them	piece for the	saving time for
	efficiently for content	ScaleUP page.	editing and
	production.	Finished	subsequent
		filtering and	production
		categorizing the	phases.
		videos.	- Developed
			flexible
			scheduling and
			time
			management
			skills to suit
			workload.
			, on one of the second se
Friday	- Continued writing	Completed one	- Understood
27/09/2024	content for posts on the	content piece	that the process
	Omnichannel Retail	for the	of writing
	Book page and the	Omnichannel	content and
	ScaleUP Facebook	Retail Book	creating visual
	page.	page.	briefs requires
	- Organized all studio		continuous
	equipment, including	Completed two	creativity and
	classifying each type of	visual briefs and	proactive

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	equipment such as	one content	problem-
	cameras, lighting,	piece for the	solving.
	tripods, and supporting	ScaleUP page.	- Gained insights
	accessories.		into the
		Finished	functionality of
		organizing the	each type of
		studio setup	equipment.
			- Learned how to
			optimize
			workspace and
			increase
			efficiency for
			future filming
			sessions.
	Week 9 (30/09/202	4 06/10/2024)	
	WCCK 7 (30/07/202		
Monday	- Continued writing	Completed one	- Improved skills
30/09/2024	content for posts on the	content piece	in writing
	Omnichannel Retail	for the	Always-On
	Book page and the	Omnichannel	Content (AOC)
	ScaleUP Facebook	Retail Book	and news-style
	page.	page.	content.
			- For news-style
		Completed two	content, the
		visual briefs and	ability to
		two content	quickly analyze
		pieces for the	and select
		ScaleUP page.	important
			information
			while providing

			· · · · 1
			suitable
			perspectives for
			the target
			audience is
			crucial.
			- Writing
			concisely and
			succinctly is an
			especially
			important skill
			for AOC, as the
			content needs
			to be clear and
			easily
			understandable,
			conveying
			messages in a
			short time.
Tuesday	- Continued writing	Completed one	- Improved
01/10/2024	content for posts on the	content piece	communication
	Omnichannel Retail	for the	with designers
	Book page and the	Omnichannel	regarding
	ScaleUP Facebook	Retail Book	visual briefs to
	page.	page.	achieve the best
			results.
		Completed two	- Enhanced skills
		visual briefs and	in linking
		two content	sentences and
		pieces for the	paragraphs
		ScaleUP page.	within posts.

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Wednesday	- Wrote scripts for video	Two production	- Attention to
02/10/2024	production for the Q&A	scripts were	detail was
	series on Omnichannel	approved.	maintained so
	on ScaleUP's TikTok		that the
	channel.		designer could
			understand and
			quickly
			produce high-
			quality videos.
			- Learned how to
			arrange content
			to convey
			information
			clearly and
			attractively,
			suitable for the
			target audience.
Thursday	- Continued writing	Four production	- Improved script
03/10/2024	scripts for the Q&A	scripts were	writing skills,
	videos on Omnichannel	approved.	especially the
	for ScaleUP's TikTok		ability to create
	channel.		concise yet
			informative
			content.
			- Maintained a
			growth
			mindset,
			always eager to
			learn and apply
			new knowledge
			5

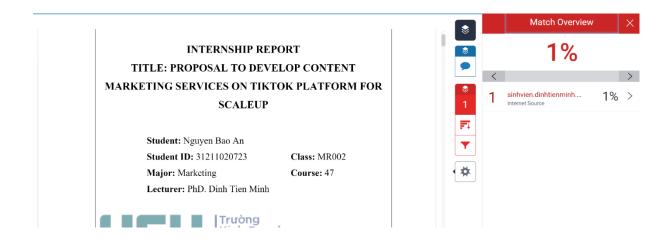
			to work.
Friday 04/10/2024	- Continued writing content for posts on the Omnichannel Retail Book page.	Completed three content pieces for the Omnichannel Retail Book page.	 Improved the ability to create outlines before writing to ensure that the content is not meandering or fragmented. When receiving feedback and adjusting content, always maintain a proactive attitude, constantly wanting to improve and develop oneself.
	Week 10 (07/10/202	24 - 13/10/2024)	
Monday 07/10/2024	 Organized the source videos recorded for the Q&A series on Omnichannel for ScaleUP. Transcribed the videos recorded for the series 	Completed the organization of source videos. Completed the transcription of four videos.	and patience in organizing and transcribing

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	Tất Tần Tật about		document
	Omnichannel to enable		management
	designers to easily edit		skills, ensuring
	and modify the video.		no data is
			missing or
			duplicated.
			- Grasped the
			video content
			production
			process from
			preparation to
			execution.
		Commit (1	T. 1 1 11
Tuesday	- Developed scripts for	-	- Improved skills
08/10/2024	video production for the	-	in the video
	Q&A series on	videos.	script building
	Omnichannel for		process,
	ScaleUP.		constructing
			stories and
			structuring
			content.
			- Improved script
			writing skills,
			segmenting
			content
			effectively
Wednesday	- Continued writing	Completed four	- Gained deeper
09/10/2024	content for posts on the	content pieces	insights into
	Omnichannel Retail	for the	Omnichannel,
	Book page.	Omnichannel	retail trends,

		Retail Book	and strategies.
		page.	- Enhanced
			content writing
			skills,
			maintaining
			concise and
			clear language
			while
			effectively
			conveying key
			messages
Thursday	- Developed scripts for	Completed	- Organized
10/10/2024	video production for the	scripts for three	information
	Q&A series on	videos.	logically and
	Omnichannel for		understandably
	ScaleUP.		, facilitating
			easy content
			transmission
			for the videos.
			- Demonstrated
			flexible and
			creative
			thinking in
			structuring
			videos to
			deliver unique
			and engaging
			content for
			viewers.
			viewei3.

Friday	- Continued writing	Completed	- Maintained a
11/11/2024	content for posts on the	three content	growth
	Omnichannel Retail	pieces for the	mindset,
	Book page.	Omnichannel	accepting
		Retail Book	constructive
		page.	feedback
			positively to
			enhance skills
			and content
			quality.
			- Practiced
			concise
			communication
			, making
			complex
			Omnichannel
			retail concepts
			easier for
			viewers to
			understand.

Appendix 2. Plagiarism check result



	Questions	Explanation
Attention	 What caught your attention about content marketing on TikTok? What factors on TikTok usually grab your attention when it comes to content from other brands? 	 These questions aim to why TikTok is appealing for marketing, allowing agencies to highlight key aspects that attract potential clients. Moreover, they help agency understand what makes content effective, guiding them to create more engaging and impactful campaigns.
Interest	 What aspects of content marketing services on TikTok interest you and make you want to learn more? Are you interested in using TikTok as a primary marketing tool for your business? Why or why not? 	 The goal is to identify what draws interest in an agency's services, helping agencies better position and promote those aspects to potential clients. These questions determine the perception of TikTok's potential as a core marketing platform, providing insight into

Appendix 3. Qualitative survey questionnaire

	whether businesses view it as a valuable tool and why.
Search	 What information do you usually seek when interested in a content marketing service on TikTok? Which sources do you use to find that information? Understanding this behavior helps agency optimize its online presence, ensuring that necessary information is easily accessible and convincing to potential customers.
Action	 What factors would drive you to decide to use content marketing services on TikTok of an agency? Which additional These questions help the agency understand the most critical decision-making criteria clients consider,

Share	information or support do you need before deciding to sign a contract for content marketing services on TikTok with an agency?	 allowing them to emphasize these factors in their proposals. The goal is to understand what additional reassurance or details are needed to close the deal, helping agencies address client needs more effectively.
	 Do you often share your experiences about services of an agency? If so, which channels do you use to share? What would motivate you to share a positive (or negative) experience about content marketing services on TikTok of an agency? 	 These questions help agencies understand how and where clients discuss their experiences, allowing them to track feedback and improve their services. These provide insight into what drives client advocacy or criticism, helping agencies foster positive reviews and address potential concerns.

Appendix 5. Data and evidence of the survey..

LINK:

https://drive.google.com/drive/folders/1WOVyFp_ozvfeJGZfVWikWD0GVTeRo zGb?usp=drive_link

